

**SALARY TABLE 2019-SEA  
 INCORPORATING A LOCALITY PAYMENT OF 25.11%  
 FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA, WA  
 APPLICABLE LOCALITY RATES UNCHANGED FROM 2018 LEVELS FOR 2019  
 EFFECTIVE JANUARY 2019**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,502	\$ 24,289	\$ 25,071	\$ 25,848	\$ 26,630	\$ 27,086	\$ 27,858	\$ 28,639	\$ 28,669	\$ 29,403
2	26,424	27,054	27,928	28,669	28,994	29,847	30,701	31,554	32,407	33,260
3	28,832	29,792	30,753	31,714	32,675	33,636	34,597	35,558	36,518	37,479
4	32,367	33,446	34,524	35,603	36,681	37,759	38,838	39,916	40,995	42,073
5	36,213	37,420	38,628	39,835	41,042	42,250	43,457	44,664	45,872	47,079
6	40,365	41,710	43,055	44,400	45,745	47,090	48,435	49,780	51,125	52,470
7	44,857	46,352	47,847	49,342	50,837	52,332	53,827	55,322	56,817	58,313
8	49,677	51,334	52,990	54,647	56,303	57,960	59,616	61,273	62,929	64,586
9	54,869	56,699	58,528	60,357	62,186	64,015	65,844	67,673	69,502	71,331
10	60,424	62,439	64,453	66,467	68,481	70,496	72,510	74,524	76,539	78,553
11	66,386	68,599	70,812	73,025	75,239	77,452	79,665	81,878	84,091	86,305
12	79,570	82,222	84,875	87,527	90,179	92,832	95,484	98,136	100,789	103,441
13	94,618	97,772	100,926	104,080	107,234	110,388	113,542	116,696	119,850	123,004
14	111,811	115,538	119,265	122,992	126,719	130,446	134,173	137,900	141,627	145,354
15	131,519	135,903	140,287	144,671	149,055	153,439	157,823	162,206	164,200 *	164,200 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>