

**SALARY TABLE 2019-SEA**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 26.04%**  
**FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA, WA**  
**TOTAL INCREASE: 2.15%**  
**EFFECTIVE JANUARY 2019**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.50	\$ 11.89	\$ 12.27	\$ 12.65	\$ 13.03	\$ 13.26	\$ 13.64	\$ 14.02	\$ 14.03	\$ 14.39
	O	17.25	17.84	18.41	18.98	19.55	19.89	20.46	21.03	21.05	21.59
2	B	12.93	13.24	13.67	14.03	14.19	14.61	15.02	15.44	15.86	16.28
	O	19.40	19.86	20.51	21.05	21.29	21.92	22.53	23.16	23.79	24.42
3	B	14.11	14.58	15.05	15.52	15.99	16.46	16.94	17.41	17.88	18.35
	O	21.17	21.87	22.58	23.28	23.99	24.69	25.41	26.12	26.82	27.53
4	B	15.84	16.37	16.90	17.43	17.95	18.48	19.01	19.54	20.07	20.59
	O	23.76	24.56	25.35	26.15	26.93	27.72	28.52	29.31	30.11	30.89
5	B	17.73	18.32	18.91	19.50	20.09	20.68	21.27	21.86	22.45	23.04
	O	26.60	27.48	28.37	29.25	30.14	31.02	31.91	32.79	33.68	34.56
6	B	19.76	20.42	21.08	21.74	22.39	23.05	23.71	24.37	25.03	25.69
	O	29.64	30.63	31.62	32.61	33.59	34.58	35.57	36.56	37.55	38.54
7	B	21.96	22.69	23.42	24.15	24.88	25.62	26.35	27.08	27.81	28.54
	O	32.94	34.04	35.13	36.23	37.32	38.43	39.53	40.62	41.72	42.81
8	B	24.32	25.13	25.94	26.75	27.56	28.37	29.18	29.99	30.80	31.61
	O	36.48	37.70	38.91	40.13	41.34	42.56	43.77	44.37	44.37	44.37
9	B	26.86	27.75	28.65	29.54	30.44	31.33	32.23	33.12	34.02	34.91
	O	40.29	41.63	42.98	44.31	44.37	44.37	44.37	44.37	44.37	44.37
10	B	29.58	30.56	31.55	32.53	33.52	34.50	35.49	36.48	37.46	38.45
	O	44.37	44.37	44.37	44.37	44.37	44.37	44.37	44.37	44.37	44.37
11	B	32.49	33.58	34.66	35.74	36.83	37.91	39.00	40.08	41.16	42.25
	O	44.37	44.37	44.37	44.37	44.37	44.37	44.37	44.37	44.37	44.37
12	B	38.95	40.25	41.54	42.84	44.14	45.44	46.74	48.04	49.33	50.63
	O	44.37	44.37	44.37	44.37	44.37	45.44	46.74	48.04	49.33	50.63
13	B	46.31	47.86	49.40	50.94	52.49	54.03	55.58	57.12	58.66	60.21
	O	46.31	47.86	49.40	50.94	52.49	54.03	55.58	57.12	58.66	60.21
14	B	54.73	56.55	58.38	60.20	62.03	63.85	65.68	67.50	69.32	71.15
	O	54.73	56.55	58.38	60.20	62.03	63.85	65.68	67.50	69.32	71.15
15	B	64.38	66.52	68.67	70.81	72.96	75.10	77.25	79.40	79.78	79.78
	O	64.38	66.52	68.67	70.81	72.96	75.10	77.25	79.40	79.78	79.78

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>