

SALARY TABLE 2019-SEA
INCORPORATING A LOCALITY PAYMENT OF 25.11%
FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA, WA
APPLICABLE LOCALITY RATES UNCHANGED FROM 2018 LEVELS FOR 2019
EFFECTIVE JANUARY 2019

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.26	\$ 11.64	\$ 12.01	\$ 12.39	\$ 12.76	\$ 12.98	\$ 13.35	\$ 13.72	\$ 13.74	\$ 14.09
	O	16.89	17.46	18.02	18.59	19.14	19.47	20.03	20.58	20.61	21.14
2	B	12.66	12.96	13.38	13.74	13.89	14.30	14.71	15.12	15.53	15.94
	O	18.99	19.44	20.07	20.61	20.84	21.45	22.07	22.68	23.30	23.91
3	B	13.82	14.28	14.74	15.20	15.66	16.12	16.58	17.04	17.50	17.96
	O	20.73	21.42	22.11	22.80	23.49	24.18	24.87	25.56	26.25	26.94
4	B	15.51	16.03	16.54	17.06	17.58	18.09	18.61	19.13	19.64	20.16
	O	23.27	24.05	24.81	25.59	26.37	27.14	27.92	28.70	29.46	30.24
5	B	17.35	17.93	18.51	19.09	19.67	20.24	20.82	21.40	21.98	22.56
	O	26.03	26.90	27.77	28.64	29.51	30.36	31.23	32.10	32.97	33.84
6	B	19.34	19.99	20.63	21.27	21.92	22.56	23.21	23.85	24.50	25.14
	O	29.01	29.99	30.95	31.91	32.88	33.84	34.82	35.78	36.75	37.71
7	B	21.49	22.21	22.93	23.64	24.36	25.08	25.79	26.51	27.22	27.94
	O	32.24	33.32	34.40	35.46	36.54	37.62	38.69	39.77	40.83	41.91
8	B	23.80	24.60	25.39	26.18	26.98	27.77	28.57	29.36	30.15	30.95
	O	35.70	36.90	38.09	39.27	40.47	41.66	42.86	43.43	43.43	43.43
9	B	26.29	27.17	28.04	28.92	29.80	30.67	31.55	32.43	33.30	34.18
	O	39.44	40.76	42.06	43.38	43.43	43.43	43.43	43.43	43.43	43.43
10	B	28.95	29.92	30.88	31.85	32.81	33.78	34.74	35.71	36.67	37.64
	O	43.43	43.43	43.43	43.43	43.43	43.43	43.43	43.43	43.43	43.43
11	B	31.81	32.87	33.93	34.99	36.05	37.11	38.17	39.23	40.29	41.35
	O	43.43	43.43	43.43	43.43	43.43	43.43	43.43	43.43	43.43	43.43
12	B	38.13	39.40	40.67	41.94	43.21	44.48	45.75	47.02	48.29	49.56
	O	43.43	43.43	43.43	43.43	43.43	44.48	45.75	47.02	48.29	49.56
13	B	45.34	46.85	48.36	49.87	51.38	52.89	54.40	55.92	57.43	58.94
	O	45.34	46.85	48.36	49.87	51.38	52.89	54.40	55.92	57.43	58.94
14	B	53.57	55.36	57.15	58.93	60.72	62.50	64.29	66.08	67.86	69.65
	O	53.57	55.36	57.15	58.93	60.72	62.50	64.29	66.08	67.86	69.65
15	B	63.02	65.12	67.22	69.32	71.42	73.52	75.62	77.72	78.68	78.68
	O	63.02	65.12	67.22	69.32	71.42	73.52	75.62	77.72	78.68	78.68

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>