

**SALARY TABLE 2019-SL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.05%**  
**FOR THE LOCALITY PAY AREA OF ST. LOUIS-ST. CHARLES-FARMINGTON, MO-IL**  
**TOTAL INCREASE: 1.90%**  
**EFFECTIVE JANUARY 2019**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.68	\$ 11.04	\$ 11.40	\$ 11.75	\$ 12.10	\$ 12.31	\$ 12.66	\$ 13.02	\$ 13.03	\$ 13.36
	O	16.02	16.56	17.10	17.63	18.15	18.47	18.99	19.53	19.55	20.04
2	B	12.01	12.30	12.70	13.03	13.18	13.57	13.95	14.34	14.73	15.12
	O	18.02	18.45	19.05	19.55	19.77	20.36	20.93	21.51	22.10	22.68
3	B	15.73	16.16	16.60	17.04	17.47	17.91	18.35	18.79	19.22	19.66
	O	23.60	24.24	24.90	25.56	26.21	26.87	27.53	28.19	28.83	29.49
4	B	17.65	18.14	18.63	19.12	19.61	20.10	20.60	21.09	21.58	22.07
	O	26.48	27.21	27.95	28.68	29.42	30.15	30.90	31.64	32.37	33.11
5	B	20.30	20.85	21.40	21.95	22.49	23.04	23.59	24.14	24.69	25.24
	O	30.45	31.28	32.10	32.93	33.74	34.56	35.39	36.21	37.04	37.86
6	B	21.41	22.02	22.63	23.24	23.86	24.47	25.08	25.69	26.30	26.92
	O	32.12	33.03	33.95	34.86	35.79	36.71	37.62	38.54	39.45	40.38
7	B	23.11	23.79	24.47	25.15	25.83	26.51	27.19	27.87	28.55	29.23
	O	34.67	35.69	36.71	37.73	38.75	39.77	40.79	41.81	42.57	42.57
8	B	24.09	24.84	25.59	26.34	27.10	27.85	28.60	29.36	30.11	30.86
	O	36.14	37.26	38.39	39.51	40.65	41.78	42.57	42.57	42.57	42.57
9	B	25.77	26.60	27.44	28.27	29.10	29.93	30.76	31.59	32.42	33.25
	O	38.66	39.90	41.16	42.41	42.57	42.57	42.57	42.57	42.57	42.57
10	B	28.38	29.30	30.21	31.13	32.04	32.96	33.87	34.79	35.70	36.62
	O	42.57	42.57	42.57	42.57	42.57	42.57	42.57	42.57	42.57	42.57
11	B	30.18	31.18	32.19	33.20	34.20	35.21	36.21	37.22	38.23	39.23
	O	42.57	42.57	42.57	42.57	42.57	42.57	42.57	42.57	42.57	42.57
12	B	36.17	37.38	38.58	39.79	40.99	42.20	43.40	44.61	45.82	47.02
	O	42.57	42.57	42.57	42.57	42.57	42.57	43.40	44.61	45.82	47.02
13	B	43.01	44.44	45.88	47.31	48.74	50.18	51.61	53.05	54.48	55.91
	O	43.01	44.44	45.88	47.31	48.74	50.18	51.61	53.05	54.48	55.91
14	B	50.83	52.52	54.21	55.91	57.60	59.30	60.99	62.69	64.38	66.07
	O	50.83	52.52	54.21	55.91	57.60	59.30	60.99	62.69	64.38	66.07
15	B	59.78	61.78	63.77	65.76	67.76	69.75	71.74	73.73	75.73	77.72
	O	59.78	61.78	63.77	65.76	67.76	69.75	71.74	73.73	75.73	77.72

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>