

**Salary Table No. 2019-SL/ST**  
**Rates of Basic Pay for Employees in Senior-Level (SL) and Scientific or Professional (ST) Positions**  
**Rates Frozen at 2018 Levels**

**Effective January 2019**

<b>Structure of the SL/ST Pay System</b>	<b>Minimum</b>	<b>Maximum</b>
<b>Agencies with a Certified SL/ST Performance Appraisal System</b>	<b>\$126,148</b>	<b>\$189,600</b>
<b>Agencies without a Certified SL/ST Performance Appraisal System</b>	<b>\$126,148</b>	<b>\$174,500</b>

Section 738 of division E of the Consolidated Appropriations Act, 2018 (Public Law 115-141, March 23, 2018), continued the freeze on the payable pay rates for certain senior political officials at 2013 levels through January 5, 2019, or the date of enactment of new appropriations legislation. For more information, please see Compensation Policy Memorandum 2018-08 at <https://chcoc.gov/content/continued-pay-freeze-certain-senior-political-officials-2>. We will issue separate guidance regarding whether this pay freeze will be continued or terminated.