### SALARY TABLE 2019-SO (LEO)

**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.07%**

**FOR THE LOCALITY PAY AREA OF SAN ANTONIO-NEW BRAUNFELS-PEARL, TX**

**TOTAL INCREASE: 2.02%**

**EFFECTIVE JANUARY 2019**

**Hourly Basic (B) Rates by Grade and Step**

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**NOTE:** Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.