

SALARY TABLE 2019-SO
INCORPORATING A LOCALITY PAYMENT OF 15.37%
FOR THE LOCALITY PAY AREA OF SAN ANTONIO-NEW BRAUNFELS-PEARSALL, TX
APPLICABLE LOCALITY RATES UNCHANGED FROM 2018 LEVELS FOR 2019
EFFECTIVE JANUARY 2019

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,672	\$ 22,398	\$ 23,119	\$ 23,835	\$ 24,557	\$ 24,978	\$ 25,689	\$ 26,409	\$ 26,437	\$ 27,114
2	24,367	24,948	25,754	26,437	26,737	27,524	28,311	29,097	29,884	30,671
3	26,587	27,473	28,359	29,245	30,131	31,017	31,903	32,789	33,675	34,561
4	29,847	30,842	31,836	32,831	33,825	34,820	35,814	36,809	37,803	38,798
5	33,394	34,507	35,620	36,734	37,847	38,960	40,074	41,187	42,300	43,414
6	37,223	38,463	39,703	40,944	42,184	43,424	44,664	45,905	47,145	48,385
7	41,365	42,743	44,122	45,501	46,879	48,258	49,637	51,015	52,394	53,773
8	45,810	47,337	48,865	50,392	51,920	53,447	54,975	56,502	58,030	59,557
9	50,598	52,285	53,971	55,658	57,345	59,031	60,718	62,405	64,091	65,778
10	55,720	57,578	59,435	61,293	63,150	65,008	66,865	68,722	70,580	72,437
11	61,218	63,259	65,299	67,340	69,381	71,422	73,463	75,504	77,545	79,586
12	73,375	75,821	78,267	80,713	83,159	85,605	88,050	90,496	92,942	95,388
13	87,252	90,161	93,069	95,977	98,886	101,794	104,703	107,611	110,520	113,428
14	103,106	106,543	109,980	113,417	116,854	120,291	123,727	127,164	130,601	134,038
15	121,280	125,323	129,366	133,408	137,451	141,493	145,536	149,578	153,621	157,663

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>