

**SALARY TABLE 2019-TU  
 INCORPORATING A LOCALITY PAYMENT OF 16.17%  
 FOR THE LOCALITY PAY AREA OF TUCSON-NOGALES, AZ  
 APPLICABLE LOCALITY RATES UNCHANGED FROM 2018 LEVELS FOR 2019  
 EFFECTIVE JANUARY 2019**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,823	\$ 22,553	\$ 23,279	\$ 24,001	\$ 24,727	\$ 25,151	\$ 25,868	\$ 26,592	\$ 26,620	\$ 27,302
2	24,536	25,121	25,933	26,620	26,922	27,715	28,507	29,299	30,092	30,884
3	26,771	27,664	28,556	29,448	30,340	31,232	32,124	33,017	33,909	34,801
4	30,054	31,056	32,057	33,058	34,060	35,061	36,063	37,064	38,065	39,067
5	33,625	34,746	35,867	36,989	38,110	39,231	40,352	41,473	42,594	43,715
6	37,481	38,730	39,979	41,228	42,476	43,725	44,974	46,223	47,472	48,721
7	41,652	43,040	44,428	45,816	47,205	48,593	49,981	51,369	52,757	54,146
8	46,128	47,666	49,204	50,742	52,280	53,818	55,356	56,894	58,432	59,970
9	50,949	52,647	54,345	56,044	57,742	59,441	61,139	62,838	64,536	66,234
10	56,107	57,977	59,847	61,718	63,588	65,458	67,329	69,199	71,069	72,940
11	61,642	63,697	65,752	67,807	69,862	71,917	73,972	76,027	78,083	80,138
12	73,884	76,347	78,810	81,273	83,735	86,198	88,661	91,124	93,587	96,049
13	87,857	90,786	93,714	96,643	99,572	102,500	105,429	108,358	111,286	114,215
14	103,821	107,282	110,743	114,203	117,664	121,125	124,585	128,046	131,507	134,967
15	122,121	126,192	130,263	134,333	138,404	142,474	146,545	150,616	154,686	158,757

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>