

**SALARY TABLE 2019-TU**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.68%**  
**FOR THE LOCALITY PAY AREA OF TUCSON-NOGALES, AZ**  
**TOTAL INCREASE: 1.85%**  
**EFFECTIVE JANUARY 2019**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.65	\$ 11.01	\$ 11.36	\$ 11.71	\$ 12.07	\$ 12.27	\$ 12.62	\$ 12.98	\$ 12.99	\$ 13.32
	O	15.98	16.52	17.04	17.57	18.11	18.41	18.93	19.47	19.49	19.98
2	B	11.97	12.26	12.66	12.99	13.14	13.52	13.91	14.30	14.68	15.07
	O	17.96	18.39	18.99	19.49	19.71	20.28	20.87	21.45	22.02	22.61
3	B	13.06	13.50	13.94	14.37	14.81	15.24	15.68	16.11	16.55	16.98
	O	19.59	20.25	20.91	21.56	22.22	22.86	23.52	24.17	24.83	25.47
4	B	14.67	15.15	15.64	16.13	16.62	17.11	17.60	18.09	18.58	19.06
	O	22.01	22.73	23.46	24.20	24.93	25.67	26.40	27.14	27.87	28.59
5	B	16.41	16.96	17.50	18.05	18.60	19.14	19.69	20.24	20.78	21.33
	O	24.62	25.44	26.25	27.08	27.90	28.71	29.54	30.36	31.17	32.00
6	B	18.29	18.90	19.51	20.12	20.73	21.34	21.95	22.56	23.17	23.78
	O	27.44	28.35	29.27	30.18	31.10	32.01	32.93	33.84	34.76	35.67
7	B	20.33	21.00	21.68	22.36	23.04	23.71	24.39	25.07	25.75	26.42
	O	30.50	31.50	32.52	33.54	34.56	35.57	36.59	37.61	38.63	39.63
8	B	22.51	23.26	24.01	24.76	25.51	26.26	27.01	27.76	28.51	29.26
	O	33.77	34.89	36.02	37.14	38.27	39.39	40.52	41.07	41.07	41.07
9	B	24.86	25.69	26.52	27.35	28.18	29.01	29.83	30.66	31.49	32.32
	O	37.29	38.54	39.78	41.03	41.07	41.07	41.07	41.07	41.07	41.07
10	B	27.38	28.29	29.20	30.12	31.03	31.94	32.85	33.77	34.68	35.59
	O	41.07	41.07	41.07	41.07	41.07	41.07	41.07	41.07	41.07	41.07
11	B	30.08	31.08	32.09	33.09	34.09	35.10	36.10	37.10	38.11	39.11
	O	41.07	41.07	41.07	41.07	41.07	41.07	41.07	41.07	41.07	41.07
12	B	36.06	37.26	38.46	39.66	40.86	42.07	43.27	44.47	45.67	46.87
	O	41.07	41.07	41.07	41.07	41.07	42.07	43.27	44.47	45.67	46.87
13	B	42.87	44.30	45.73	47.16	48.59	50.02	51.45	52.88	54.31	55.74
	O	42.87	44.30	45.73	47.16	48.59	50.02	51.45	52.88	54.31	55.74
14	B	50.66	52.35	54.04	55.73	57.42	59.11	60.80	62.49	64.18	65.87
	O	50.66	52.35	54.04	55.73	57.42	59.11	60.80	62.49	64.18	65.87
15	B	59.60	61.58	63.57	65.55	67.54	69.53	71.51	73.50	75.49	77.47
	O	59.60	61.58	63.57	65.55	67.54	69.53	71.51	73.50	75.49	77.47

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>