

SALARY TABLE 2020-AK (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 29.67%
STATE OF ALASKA
TOTAL INCREASE: 3.22%
EFFECTIVE JANUARY 2020

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,341	\$ 26,191	\$ 27,034	\$ 27,871	\$ 28,714	\$ 29,207	\$ 30,039	\$ 30,880	\$ 30,913	\$ 31,702
2	28,494	29,172	30,116	30,913	31,261	32,180	33,100	34,019	34,938	35,858
3	37,306	38,342	39,378	40,414	41,450	42,486	43,522	44,559	45,595	46,631
4	41,880	43,043	44,206	45,369	46,532	47,695	48,858	50,021	51,185	52,348
5	48,161	49,463	50,765	52,066	53,368	54,670	55,972	57,274	58,576	59,878
6	50,781	52,232	53,683	55,134	56,585	58,036	59,487	60,938	62,389	63,840
7	54,815	56,427	58,039	59,651	61,263	62,874	64,486	66,098	67,710	69,322
8	57,138	58,923	60,709	62,494	64,280	66,066	67,851	69,637	71,422	73,208
9	61,137	63,109	65,081	67,054	69,026	70,998	72,970	74,943	76,915	78,887
10	67,326	69,498	71,670	73,842	76,014	78,186	80,358	82,530	84,702	86,874
11	71,583	73,969	76,355	78,741	81,127	83,513	85,899	88,285	90,670	93,056
12	85,799	88,659	91,520	94,380	97,241	100,101	102,962	105,822	108,683	111,543
13	102,026	105,427	108,828	112,229	115,631	119,032	122,433	125,834	129,236	132,637
14	120,563	124,582	128,600	132,619	136,637	140,656	144,674	148,693	152,711	156,730
15	141,815	146,543	151,270	155,998	160,726	165,454	170,182	170,800 *	170,800 *	170,800 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>