

**SALARY TABLE 2020-AK (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 29.67%**

**STATE OF ALASKA**

**TOTAL INCREASE: 3.22%**

**EFFECTIVE JANUARY 2020**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.14	\$ 12.55	\$ 12.95	\$ 13.35	\$ 13.76	\$ 13.99	\$ 14.39	\$ 14.80	\$ 14.81	\$ 15.19
	O	18.21	18.83	19.43	20.03	20.64	20.99	21.59	22.20	22.22	22.79
2	B	13.65	13.98	14.43	14.81	14.98	15.42	15.86	16.30	16.74	17.18
	O	20.48	20.97	21.65	22.22	22.47	23.13	23.79	24.45	25.11	25.77
3	B	17.88	18.37	18.87	19.36	19.86	20.36	20.85	21.35	21.85	22.34
	O	26.82	27.56	28.31	29.04	29.79	30.54	31.28	32.03	32.78	33.51
4	B	20.07	20.62	21.18	21.74	22.30	22.85	23.41	23.97	24.53	25.08
	O	30.11	30.93	31.77	32.61	33.45	34.28	35.12	35.96	36.80	37.62
5	B	23.08	23.70	24.32	24.95	25.57	26.20	26.82	27.44	28.07	28.69
	O	34.62	35.55	36.48	37.43	38.36	39.30	40.23	41.16	42.11	43.04
6	B	24.33	25.03	25.72	26.42	27.11	27.81	28.50	29.20	29.89	30.59
	O	36.50	37.55	38.58	39.63	40.67	41.72	42.75	43.80	44.84	45.89
7	B	26.26	27.04	27.81	28.58	29.35	30.13	30.90	31.67	32.44	33.22
	O	39.39	40.56	41.72	42.87	44.03	45.20	46.35	47.51	48.39	48.39
8	B	27.38	28.23	29.09	29.94	30.80	31.66	32.51	33.37	34.22	35.08
	O	41.07	42.35	43.64	44.91	46.20	47.49	48.39	48.39	48.39	48.39
9	B	29.29	30.24	31.18	32.13	33.07	34.02	34.96	35.91	36.85	37.80
	O	43.94	45.36	46.77	48.20	48.39	48.39	48.39	48.39	48.39	48.39
10	B	32.26	33.30	34.34	35.38	36.42	37.46	38.50	39.54	40.59	41.63
	O	48.39	48.39	48.39	48.39	48.39	48.39	48.39	48.39	48.39	48.39
11	B	34.30	35.44	36.59	37.73	38.87	40.02	41.16	42.30	43.45	44.59
	O	48.39	48.39	48.39	48.39	48.39	48.39	48.39	48.39	48.39	48.39
12	B	41.11	42.48	43.85	45.22	46.59	47.96	49.33	50.71	52.08	53.45
	O	48.39	48.39	48.39	48.39	48.39	48.39	49.33	50.71	52.08	53.45
13	B	48.89	50.52	52.15	53.78	55.41	57.03	58.66	60.29	61.92	63.55
	O	48.89	50.52	52.15	53.78	55.41	57.03	58.66	60.29	61.92	63.55
14	B	57.77	59.69	61.62	63.55	65.47	67.40	69.32	71.25	73.17	75.10
	O	57.77	59.69	61.62	63.55	65.47	67.40	69.32	71.25	73.17	75.10
15	B	67.95	70.22	72.48	74.75	77.01	79.28	81.54	81.84	81.84	81.84
	O	67.95	70.22	72.48	74.75	77.01	79.28	81.54	81.84	81.84	81.84

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>