

**SALARY TABLE 2020-AK**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 29.67%**  
**STATE OF ALASKA**  
**TOTAL INCREASE: 3.22%**  
**EFFECTIVE JANUARY 2020**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.14	\$ 12.55	\$ 12.95	\$ 13.35	\$ 13.76	\$ 13.99	\$ 14.39	\$ 14.80	\$ 14.81	\$ 15.19
	O	18.21	18.83	19.43	20.03	20.64	20.99	21.59	22.20	22.22	22.79
2	B	13.65	13.98	14.43	14.81	14.98	15.42	15.86	16.30	16.74	17.18
	O	20.48	20.97	21.65	22.22	22.47	23.13	23.79	24.45	25.11	25.77
3	B	14.90	15.39	15.89	16.39	16.88	17.38	17.88	18.37	18.87	19.36
	O	22.35	23.09	23.84	24.59	25.32	26.07	26.82	27.56	28.31	29.04
4	B	16.72	17.28	17.84	18.39	18.95	19.51	20.07	20.62	21.18	21.74
	O	25.08	25.92	26.76	27.59	28.43	29.27	30.11	30.93	31.77	32.61
5	B	18.71	19.33	19.96	20.58	21.21	21.83	22.45	23.08	23.70	24.32
	O	28.07	29.00	29.94	30.87	31.82	32.75	33.68	34.62	35.55	36.48
6	B	20.86	21.55	22.25	22.94	23.64	24.33	25.03	25.72	26.42	27.11
	O	31.29	32.33	33.38	34.41	35.46	36.50	37.55	38.58	39.63	40.67
7	B	23.18	23.95	24.72	25.49	26.26	27.04	27.81	28.58	29.35	30.13
	O	34.77	35.93	37.08	38.24	39.39	40.56	41.72	42.87	44.03	45.20
8	B	25.67	26.52	27.38	28.23	29.09	29.94	30.80	31.66	32.51	33.37
	O	38.51	39.78	41.07	42.35	43.64	44.91	46.20	46.83	46.83	46.83
9	B	28.35	29.29	30.24	31.18	32.13	33.07	34.02	34.96	35.91	36.85
	O	42.53	43.94	45.36	46.77	46.83	46.83	46.83	46.83	46.83	46.83
10	B	31.22	32.26	33.30	34.34	35.38	36.42	37.46	38.50	39.54	40.59
	O	46.83	46.83	46.83	46.83	46.83	46.83	46.83	46.83	46.83	46.83
11	B	34.30	35.44	36.59	37.73	38.87	40.02	41.16	42.30	43.45	44.59
	O	46.83	46.83	46.83	46.83	46.83	46.83	46.83	46.83	46.83	46.83
12	B	41.11	42.48	43.85	45.22	46.59	47.96	49.33	50.71	52.08	53.45
	O	46.83	46.83	46.83	46.83	46.83	47.96	49.33	50.71	52.08	53.45
13	B	48.89	50.52	52.15	53.78	55.41	57.03	58.66	60.29	61.92	63.55
	O	48.89	50.52	52.15	53.78	55.41	57.03	58.66	60.29	61.92	63.55
14	B	57.77	59.69	61.62	63.55	65.47	67.40	69.32	71.25	73.17	75.10
	O	57.77	59.69	61.62	63.55	65.47	67.40	69.32	71.25	73.17	75.10
15	B	67.95	70.22	72.48	74.75	77.01	79.28	81.54	81.84	81.84	81.84
	O	67.95	70.22	72.48	74.75	77.01	79.28	81.54	81.84	81.84	81.84

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2020 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>