

**SALARY TABLE 2020-AQ (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.68%**  
**FOR THE LOCALITY PAY AREA OF ALBUQUERQUE-SANTA FE-LAS VEGAS, NM**  
**TOTAL INCREASE: 3.02%**  
**EFFECTIVE JANUARY 2020**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,803	\$ 23,567	\$ 24,325	\$ 25,079	\$ 25,838	\$ 26,281	\$ 27,030	\$ 27,786	\$ 27,817	\$ 28,526
2	25,639	26,249	27,099	27,817	28,129	28,956	29,784	30,611	31,438	32,266
3	33,569	34,501	35,433	36,366	37,298	38,230	39,162	40,095	41,027	41,959
4	37,684	38,731	39,777	40,824	41,871	42,917	43,964	45,010	46,057	47,104
5	43,336	44,508	45,679	46,851	48,022	49,193	50,365	51,536	52,708	53,879
6	45,694	47,000	48,306	49,611	50,917	52,222	53,528	54,834	56,139	57,445
7	49,324	50,774	52,225	53,675	55,125	56,576	58,026	59,476	60,927	62,377
8	51,414	53,021	54,627	56,234	57,841	59,447	61,054	62,661	64,267	65,874
9	55,012	56,787	58,562	60,336	62,111	63,886	65,661	67,435	69,210	70,985
10	60,581	62,536	64,490	66,445	68,399	70,353	72,308	74,262	76,217	78,171
11	64,412	66,559	68,706	70,853	73,000	75,147	77,293	79,440	81,587	83,734
12	77,204	79,778	82,352	84,926	87,499	90,073	92,647	95,221	97,795	100,369
13	91,805	94,866	97,926	100,987	104,047	107,108	110,168	113,229	116,289	119,350
14	108,486	112,101	115,717	119,333	122,949	126,565	130,181	133,797	137,413	141,029
15	127,608	131,862	136,117	140,371	144,625	148,879	153,133	157,387	161,641	165,896

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>