

SALARY TABLE 2020-AU (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.17%
FOR THE LOCALITY PAY AREA OF AUSTIN-ROUND ROCK, TX
TOTAL INCREASE: 3.22%
EFFECTIVE JANUARY 2020

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,094	\$ 23,868	\$ 24,636	\$ 25,399	\$ 26,168	\$ 26,617	\$ 27,375	\$ 28,141	\$ 28,172	\$ 28,890
2	25,967	26,585	27,445	28,172	28,488	29,326	30,164	31,002	31,840	32,678
3	33,998	34,942	35,886	36,830	37,774	38,718	39,663	40,607	41,551	42,495
4	38,165	39,225	40,285	41,345	42,405	43,465	44,525	45,585	46,645	47,705
5	43,890	45,076	46,262	47,449	48,635	49,822	51,008	52,195	53,381	54,567
6	46,278	47,600	48,922	50,245	51,567	52,889	54,212	55,534	56,856	58,179
7	49,954	51,423	52,892	54,361	55,829	57,298	58,767	60,236	61,705	63,174
8	52,070	53,698	55,325	56,952	58,579	60,206	61,834	63,461	65,088	66,715
9	55,715	57,512	59,310	61,107	62,904	64,702	66,499	68,296	70,094	71,891
10	61,355	63,334	65,314	67,293	69,272	71,252	73,231	75,210	77,190	79,169
11	65,235	67,409	69,583	71,758	73,932	76,106	78,281	80,455	82,629	84,804
12	78,190	80,796	83,403	86,010	88,617	91,224	93,831	96,437	99,044	101,651
13	92,977	96,077	99,177	102,276	105,376	108,475	111,575	114,675	117,774	120,874
14	109,871	113,533	117,195	120,857	124,519	128,181	131,843	135,506	139,168	142,830
15	129,238	133,546	137,855	142,163	146,472	150,780	155,089	159,397	163,706	168,014

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>