

**SALARY TABLE 2020-AU**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.17%**  
**FOR THE LOCALITY PAY AREA OF AUSTIN-ROUND ROCK, TX**  
**TOTAL INCREASE: 3.22%**  
**EFFECTIVE JANUARY 2020**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,094	\$ 23,868	\$ 24,636	\$ 25,399	\$ 26,168	\$ 26,617	\$ 27,375	\$ 28,141	\$ 28,172	\$ 28,890
2	25,967	26,585	27,445	28,172	28,488	29,326	30,164	31,002	31,840	32,678
3	28,332	29,277	30,221	31,165	32,109	33,053	33,998	34,942	35,886	36,830
4	31,805	32,865	33,925	34,985	36,045	37,105	38,165	39,225	40,285	41,345
5	35,585	36,771	37,957	39,144	40,330	41,517	42,703	43,890	45,076	46,262
6	39,666	40,988	42,311	43,633	44,955	46,278	47,600	48,922	50,245	51,567
7	44,079	45,547	47,016	48,485	49,954	51,423	52,892	54,361	55,829	57,298
8	48,816	50,443	52,070	53,698	55,325	56,952	58,579	60,206	61,834	63,461
9	53,917	55,715	57,512	59,310	61,107	62,904	64,702	66,499	68,296	70,094
10	59,376	61,355	63,334	65,314	67,293	69,272	71,252	73,231	75,210	77,190
11	65,235	67,409	69,583	71,758	73,932	76,106	78,281	80,455	82,629	84,804
12	78,190	80,796	83,403	86,010	88,617	91,224	93,831	96,437	99,044	101,651
13	92,977	96,077	99,177	102,276	105,376	108,475	111,575	114,675	117,774	120,874
14	109,871	113,533	117,195	120,857	124,519	128,181	131,843	135,506	139,168	142,830
15	129,238	133,546	137,855	142,163	146,472	150,780	155,089	159,397	163,706	168,014

Applicable locations are shown on the 2020 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>