

**SALARY TABLE 2020-BN**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.89%**  
**FOR THE LOCALITY PAY AREA OF BURLINGTON-SOUTH BURLINGTON, VT**  
**TOTAL INCREASE: 3.23%**  
**EFFECTIVE JANUARY 2020**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,844	\$ 23,609	\$ 24,369	\$ 25,124	\$ 25,884	\$ 26,328	\$ 27,079	\$ 27,836	\$ 27,867	\$ 28,577
2	25,685	26,297	27,148	27,867	28,180	29,009	29,837	30,666	31,495	32,324
3	28,026	28,959	29,893	30,827	31,761	32,695	33,629	34,563	35,497	36,431
4	31,461	32,509	33,558	34,606	35,655	36,703	37,752	38,800	39,849	40,897
5	35,199	36,373	37,546	38,720	39,893	41,067	42,241	43,414	44,588	45,761
6	39,236	40,544	41,852	43,160	44,468	45,776	47,084	48,392	49,700	51,008
7	43,601	45,054	46,507	47,960	49,413	50,866	52,319	53,772	55,225	56,678
8	48,287	49,897	51,506	53,116	54,726	56,335	57,945	59,554	61,164	62,773
9	53,333	55,111	56,889	58,667	60,445	62,223	64,001	65,779	67,557	69,334
10	58,733	60,690	62,648	64,606	66,564	68,522	70,480	72,438	74,396	76,354
11	64,528	66,679	68,830	70,980	73,131	75,282	77,433	79,583	81,734	83,885
12	77,343	79,921	82,500	85,078	87,657	90,236	92,814	95,393	97,971	100,550
13	91,970	95,036	98,102	101,168	104,234	107,300	110,366	113,432	116,498	119,564
14	108,681	112,303	115,926	119,548	123,170	126,793	130,415	134,038	137,660	141,283
15	127,838	132,100	136,362	140,623	144,885	149,147	153,409	157,671	161,932	166,194

Applicable locations are shown on the 2020 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>