

**SALARY TABLE 2020-BOS (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 29.11%**  
**FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-PROVIDENCE, MA-RI-NH-ME**  
**TOTAL INCREASE: 3.27%**  
**EFFECTIVE JANUARY 2020**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,232	\$ 26,078	\$ 26,917	\$ 27,751	\$ 28,590	\$ 29,081	\$ 29,910	\$ 30,746	\$ 30,780	\$ 31,565
2	28,371	29,046	29,986	30,780	31,126	32,041	32,957	33,872	34,787	35,703
3	37,145	38,177	39,208	40,240	41,271	42,303	43,334	44,366	45,398	46,429
4	41,699	42,857	44,015	45,173	46,331	47,489	48,647	49,805	50,964	52,122
5	47,953	49,249	50,545	51,842	53,138	54,434	55,730	57,027	58,323	59,619
6	50,562	52,007	53,452	54,896	56,341	57,786	59,231	60,675	62,120	63,565
7	54,579	56,184	57,788	59,393	60,998	62,603	64,208	65,813	67,417	69,022
8	56,891	58,669	60,447	62,225	64,002	65,780	67,558	69,336	71,114	72,892
9	60,873	62,837	64,800	66,764	68,728	70,692	72,655	74,619	76,583	78,547
10	67,035	69,198	71,360	73,523	75,686	77,848	80,011	82,173	84,336	86,499
11	71,274	73,650	76,025	78,401	80,776	83,152	85,528	87,903	90,279	92,655
12	85,428	88,276	91,125	93,973	96,821	99,669	102,517	105,365	108,214	111,062
13	101,585	104,972	108,358	111,745	115,131	118,518	121,904	125,291	128,677	132,064
14	120,043	124,044	128,045	132,046	136,047	140,048	144,049	148,050	152,052	156,053
15	141,202	145,910	150,617	155,324	160,032	164,739	169,447	170,800 *	170,800 *	170,800 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>