

**SALARY TABLE 2020-BU (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.20%**  
**FOR THE LOCALITY PAY AREA OF BUFFALO-CHEEKTOWAGA, NY**  
**TOTAL INCREASE: 3.05%**  
**EFFECTIVE JANUARY 2020**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,491	\$ 24,278	\$ 25,059	\$ 25,836	\$ 26,617	\$ 27,074	\$ 27,846	\$ 28,624	\$ 28,656	\$ 29,386
2	26,413	27,041	27,916	28,656	28,978	29,830	30,682	31,534	32,387	33,239
3	34,582	35,542	36,502	37,463	38,423	39,384	40,344	41,304	42,265	43,225
4	38,821	39,899	40,977	42,056	43,134	44,212	45,290	46,368	47,447	48,525
5	44,643	45,850	47,057	48,264	49,471	50,678	51,884	53,091	54,298	55,505
6	47,073	48,418	49,763	51,108	52,453	53,798	55,143	56,488	57,833	59,178
7	50,812	52,306	53,800	55,294	56,788	58,283	59,777	61,271	62,765	64,259
8	52,965	54,620	56,275	57,930	59,586	61,241	62,896	64,551	66,206	67,861
9	56,672	58,500	60,328	62,157	63,985	65,813	67,641	69,470	71,298	73,126
10	62,409	64,422	66,436	68,449	70,462	72,476	74,489	76,502	78,516	80,529
11	66,355	68,567	70,779	72,990	75,202	77,414	79,625	81,837	84,049	86,260
12	79,533	82,184	84,836	87,488	90,139	92,791	95,442	98,094	100,746	103,397
13	94,575	97,727	100,880	104,033	107,186	110,339	113,492	116,644	119,797	122,950
14	111,758	115,483	119,208	122,933	126,658	130,383	134,108	137,833	141,558	145,283
15	131,458	135,840	140,223	144,605	148,988	153,370	157,753	162,135	166,518	170,800 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>