

SALARY TABLE 2020-BU
INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.20%
FOR THE LOCALITY PAY AREA OF BUFFALO-CHEEKTOWAGA, NY
TOTAL INCREASE: 3.05%
EFFECTIVE JANUARY 2020

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.26	\$ 11.63	\$ 12.01	\$ 12.38	\$ 12.75	\$ 12.97	\$ 13.34	\$ 13.72	\$ 13.73	\$ 14.08
	O	16.89	17.45	18.02	18.57	19.13	19.46	20.01	20.58	20.60	21.12
2	B	12.66	12.96	13.38	13.73	13.89	14.29	14.70	15.11	15.52	15.93
	O	18.99	19.44	20.07	20.60	20.84	21.44	22.05	22.67	23.28	23.90
3	B	13.81	14.27	14.73	15.19	15.65	16.11	16.57	17.03	17.49	17.95
	O	20.72	21.41	22.10	22.79	23.48	24.17	24.86	25.55	26.24	26.93
4	B	15.50	16.02	16.53	17.05	17.57	18.08	18.60	19.12	19.63	20.15
	O	23.25	24.03	24.80	25.58	26.36	27.12	27.90	28.68	29.45	30.23
5	B	17.34	17.92	18.50	19.08	19.66	20.23	20.81	21.39	21.97	22.55
	O	26.01	26.88	27.75	28.62	29.49	30.35	31.22	32.09	32.96	33.83
6	B	19.33	19.98	20.62	21.27	21.91	22.56	23.20	23.84	24.49	25.13
	O	29.00	29.97	30.93	31.91	32.87	33.84	34.80	35.76	36.74	37.70
7	B	21.48	22.20	22.92	23.63	24.35	25.06	25.78	26.49	27.21	27.93
	O	32.22	33.30	34.38	35.45	36.53	37.59	38.67	39.74	40.82	41.90
8	B	23.79	24.59	25.38	26.17	26.96	27.76	28.55	29.34	30.14	30.93
	O	35.69	36.89	38.07	39.26	40.44	41.64	42.83	43.41	43.41	43.41
9	B	26.28	27.15	28.03	28.91	29.78	30.66	31.53	32.41	33.29	34.16
	O	39.42	40.73	42.05	43.37	43.41	43.41	43.41	43.41	43.41	43.41
10	B	28.94	29.90	30.87	31.83	32.80	33.76	34.73	35.69	36.66	37.62
	O	43.41	43.41	43.41	43.41	43.41	43.41	43.41	43.41	43.41	43.41
11	B	31.79	32.85	33.91	34.97	36.03	37.09	38.15	39.21	40.27	41.33
	O	43.41	43.41	43.41	43.41	43.41	43.41	43.41	43.41	43.41	43.41
12	B	38.11	39.38	40.65	41.92	43.19	44.46	45.73	47.00	48.27	49.54
	O	43.41	43.41	43.41	43.41	43.41	44.46	45.73	47.00	48.27	49.54
13	B	45.32	46.83	48.34	49.85	51.36	52.87	54.38	55.89	57.40	58.91
	O	45.32	46.83	48.34	49.85	51.36	52.87	54.38	55.89	57.40	58.91
14	B	53.55	55.33	57.12	58.90	60.69	62.47	64.26	66.04	67.83	69.61
	O	53.55	55.33	57.12	58.90	60.69	62.47	64.26	66.04	67.83	69.61
15	B	62.99	65.09	67.19	69.29	71.39	73.49	75.59	77.69	79.79	81.84
	O	62.99	65.09	67.19	69.29	71.39	73.49	75.59	77.69	79.79	81.84

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2020 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>