

**SALARY TABLE 2020-CC**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.56%**  
**FOR THE LOCALITY PAY AREA OF CORPUS CHRISTI-KINGSVILLE-ALICE, TX**  
**TOTAL INCREASE: 3.09%**  
**EFFECTIVE JANUARY 2020**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.91	\$ 11.28	\$ 11.64	\$ 12.00	\$ 12.37	\$ 12.58	\$ 12.94	\$ 13.30	\$ 13.31	\$ 13.65
	O	16.37	16.92	17.46	18.00	18.56	18.87	19.41	19.95	19.97	20.48
2	B	12.27	12.56	12.97	13.31	13.46	13.86	14.26	14.65	15.05	15.44
	O	18.41	18.84	19.46	19.97	20.19	20.79	21.39	21.98	22.58	23.16
3	B	13.39	13.84	14.28	14.73	15.18	15.62	16.07	16.51	16.96	17.41
	O	20.09	20.76	21.42	22.10	22.77	23.43	24.11	24.77	25.44	26.12
4	B	15.03	15.53	16.03	16.54	17.04	17.54	18.04	18.54	19.04	19.54
	O	22.55	23.30	24.05	24.81	25.56	26.31	27.06	27.81	28.56	29.31
5	B	16.82	17.38	17.94	18.50	19.06	19.62	20.18	20.74	21.30	21.86
	O	25.23	26.07	26.91	27.75	28.59	29.43	30.27	31.11	31.95	32.79
6	B	18.75	19.37	20.00	20.62	21.25	21.87	22.50	23.12	23.75	24.37
	O	28.13	29.06	30.00	30.93	31.88	32.81	33.75	34.68	35.63	36.56
7	B	20.83	21.53	22.22	22.92	23.61	24.30	25.00	25.69	26.39	27.08
	O	31.25	32.30	33.33	34.38	35.42	36.45	37.50	38.54	39.59	40.62
8	B	23.07	23.84	24.61	25.38	26.15	26.92	27.69	28.46	29.22	29.99
	O	34.61	35.76	36.92	38.07	39.23	40.38	41.54	42.09	42.09	42.09
9	B	25.48	26.33	27.18	28.03	28.88	29.73	30.58	31.43	32.28	33.13
	O	38.22	39.50	40.77	42.05	42.09	42.09	42.09	42.09	42.09	42.09
10	B	28.06	29.00	29.93	30.87	31.80	32.74	33.68	34.61	35.55	36.48
	O	42.09	42.09	42.09	42.09	42.09	42.09	42.09	42.09	42.09	42.09
11	B	30.83	31.86	32.89	33.91	34.94	35.97	37.00	38.03	39.05	40.08
	O	42.09	42.09	42.09	42.09	42.09	42.09	42.09	42.09	42.09	42.09
12	B	36.95	38.19	39.42	40.65	41.88	43.11	44.35	45.58	46.81	48.04
	O	42.09	42.09	42.09	42.09	42.09	43.11	44.35	45.58	46.81	48.04
13	B	43.94	45.41	46.87	48.34	49.80	51.27	52.73	54.20	55.66	57.13
	O	43.94	45.41	46.87	48.34	49.80	51.27	52.73	54.20	55.66	57.13
14	B	51.93	53.66	55.39	57.12	58.85	60.58	62.31	64.04	65.77	67.51
	O	51.93	53.66	55.39	57.12	58.85	60.58	62.31	64.04	65.77	67.51
15	B	61.08	63.12	65.15	67.19	69.23	71.26	73.30	75.34	77.37	79.41
	O	61.08	63.12	65.15	67.19	69.23	71.26	73.30	75.34	77.37	79.41

Applicable locations are shown on the 2020 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>