

**SALARY TABLE 2020-CIN (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.55%**  
**FOR THE LOCALITY PAY AREA OF CINCINNATI-WILMINGTON-MAYSVILLE, OH-KY-IN**  
**TOTAL INCREASE: 2.89%**  
**EFFECTIVE JANUARY 2020**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,559	\$ 24,349	\$ 25,132	\$ 25,911	\$ 26,695	\$ 27,153	\$ 27,927	\$ 28,708	\$ 28,739	\$ 29,472
2	26,490	27,120	27,998	28,739	29,062	29,917	30,772	31,626	32,481	33,336
3	34,682	35,645	36,609	37,572	38,535	39,498	40,461	41,425	42,388	43,351
4	38,934	40,015	41,097	42,178	43,259	44,341	45,422	46,503	47,585	48,666
5	44,773	45,984	47,194	48,404	49,615	50,825	52,035	53,246	54,456	55,666
6	47,210	48,559	49,908	51,257	52,606	53,955	55,304	56,652	58,001	59,350
7	50,960	52,459	53,957	55,455	56,954	58,452	59,951	61,449	62,948	64,446
8	53,119	54,779	56,439	58,099	59,759	61,419	63,079	64,739	66,399	68,059
9	56,837	58,670	60,504	62,338	64,171	66,005	67,838	69,672	71,505	73,339
10	62,591	64,610	66,629	68,648	70,668	72,687	74,706	76,725	78,744	80,764
11	66,548	68,767	70,985	73,203	75,421	77,639	79,857	82,075	84,293	86,512
12	79,764	82,424	85,083	87,742	90,402	93,061	95,720	98,380	101,039	103,698
13	94,850	98,012	101,174	104,336	107,498	110,660	113,822	116,984	120,146	123,308
14	112,084	115,820	119,555	123,291	127,027	130,763	134,499	138,235	141,971	145,706
15	131,841	136,236	140,631	145,026	149,422	153,817	158,212	162,607	167,003	170,800 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>