

**SALARY TABLE 2020-CIN**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.55%**  
**FOR THE LOCALITY PAY AREA OF CINCINNATI-WILMINGTON-MAYSVILLE, OH-KY-IN**  
**TOTAL INCREASE: 2.89%**  
**EFFECTIVE JANUARY 2020**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.29	\$ 11.67	\$ 12.04	\$ 12.42	\$ 12.79	\$ 13.01	\$ 13.38	\$ 13.76	\$ 13.77	\$ 14.12
	O	16.94	17.51	18.06	18.63	19.19	19.52	20.07	20.64	20.66	21.18
2	B	12.69	12.99	13.42	13.77	13.93	14.33	14.74	15.15	15.56	15.97
	O	19.04	19.49	20.13	20.66	20.90	21.50	22.11	22.73	23.34	23.96
3	B	13.85	14.31	14.77	15.23	15.70	16.16	16.62	17.08	17.54	18.00
	O	20.78	21.47	22.16	22.85	23.55	24.24	24.93	25.62	26.31	27.00
4	B	15.55	16.06	16.58	17.10	17.62	18.14	18.66	19.17	19.69	20.21
	O	23.33	24.09	24.87	25.65	26.43	27.21	27.99	28.76	29.54	30.32
5	B	17.39	17.97	18.55	19.13	19.71	20.29	20.87	21.45	22.03	22.61
	O	26.09	26.96	27.83	28.70	29.57	30.44	31.31	32.18	33.05	33.92
6	B	19.39	20.04	20.68	21.33	21.97	22.62	23.27	23.91	24.56	25.21
	O	29.09	30.06	31.02	32.00	32.96	33.93	34.91	35.87	36.84	37.82
7	B	21.55	22.26	22.98	23.70	24.42	25.14	25.85	26.57	27.29	28.01
	O	32.33	33.39	34.47	35.55	36.63	37.71	38.78	39.86	40.94	42.02
8	B	23.86	24.66	25.45	26.25	27.04	27.84	28.63	29.43	30.22	31.02
	O	35.79	36.99	38.18	39.38	40.56	41.76	42.95	43.53	43.53	43.53
9	B	26.36	27.23	28.11	28.99	29.87	30.75	31.63	32.51	33.38	34.26
	O	39.54	40.85	42.17	43.49	43.53	43.53	43.53	43.53	43.53	43.53
10	B	29.02	29.99	30.96	31.93	32.89	33.86	34.83	35.80	36.76	37.73
	O	43.53	43.53	43.53	43.53	43.53	43.53	43.53	43.53	43.53	43.53
11	B	31.89	32.95	34.01	35.08	36.14	37.20	38.26	39.33	40.39	41.45
	O	43.53	43.53	43.53	43.53	43.53	43.53	43.53	43.53	43.53	43.53
12	B	38.22	39.49	40.77	42.04	43.32	44.59	45.86	47.14	48.41	49.69
	O	43.53	43.53	43.53	43.53	43.53	44.59	45.86	47.14	48.41	49.69
13	B	45.45	46.96	48.48	49.99	51.51	53.02	54.54	56.05	57.57	59.08
	O	45.45	46.96	48.48	49.99	51.51	53.02	54.54	56.05	57.57	59.08
14	B	53.71	55.50	57.29	59.08	60.87	62.66	64.45	66.24	68.03	69.82
	O	53.71	55.50	57.29	59.08	60.87	62.66	64.45	66.24	68.03	69.82
15	B	63.17	65.28	67.38	69.49	71.60	73.70	75.81	77.91	80.02	81.84
	O	63.17	65.28	67.38	69.49	71.60	73.70	75.81	77.91	80.02	81.84

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2020 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>