

**SALARY TABLE 2020-CLE**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.82%**  
**FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON-CANTON, OH**  
**TOTAL INCREASE: 2.92%**  
**EFFECTIVE JANUARY 2020**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,612	\$ 24,403	\$ 25,189	\$ 25,969	\$ 26,754	\$ 27,213	\$ 27,989	\$ 28,772	\$ 28,803	\$ 29,538
2	26,549	27,181	28,060	28,803	29,127	29,984	30,841	31,697	32,554	33,410
3	28,968	29,933	30,899	31,864	32,829	33,795	34,760	35,725	36,691	37,656
4	32,519	33,602	34,686	35,770	36,854	37,937	39,021	40,105	41,189	42,273
5	36,383	37,596	38,809	40,022	41,235	42,448	43,661	44,874	46,087	47,300
6	40,556	41,908	43,260	44,612	45,964	47,316	48,668	50,019	51,371	52,723
7	45,067	46,569	48,071	49,572	51,074	52,576	54,078	55,580	57,081	58,583
8	49,911	51,574	53,238	54,902	56,566	58,229	59,893	61,557	63,220	64,884
9	55,127	56,964	58,802	60,640	62,477	64,315	66,153	67,990	69,828	71,666
10	60,707	62,731	64,755	66,778	68,802	70,826	72,850	74,873	76,897	78,921
11	66,697	68,921	71,144	73,367	75,590	77,813	80,036	82,259	84,482	86,705
12	79,943	82,608	85,274	87,939	90,604	93,269	95,935	98,600	101,265	103,931
13	95,062	98,231	101,401	104,570	107,739	110,908	114,077	117,246	120,415	123,584
14	112,335	116,079	119,823	123,567	127,312	131,056	134,800	138,544	142,289	146,033
15	132,136	136,541	140,946	145,351	149,756	154,161	158,567	162,972	167,377	170,800 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2020 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>