

**SALARY TABLE 2020-COL**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.02%**  
**FOR THE LOCALITY PAY AREA OF COLUMBUS-MARION-ZANESVILLE, OH**  
**TOTAL INCREASE: 3.07%**  
**EFFECTIVE JANUARY 2020**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,456	\$ 24,242	\$ 25,022	\$ 25,797	\$ 26,577	\$ 27,033	\$ 27,804	\$ 28,582	\$ 28,613	\$ 29,342
2	26,373	27,001	27,875	28,613	28,934	29,785	30,636	31,487	32,338	33,189
3	28,776	29,735	30,694	31,653	32,612	33,571	34,530	35,489	36,448	37,407
4	32,303	33,380	34,457	35,533	36,610	37,686	38,763	39,839	40,916	41,993
5	36,142	37,347	38,552	39,757	40,962	42,167	43,372	44,577	45,782	46,987
6	40,287	41,630	42,973	44,316	45,659	47,002	48,345	49,688	51,031	52,374
7	44,769	46,261	47,752	49,244	50,736	52,228	53,720	55,212	56,703	58,195
8	49,580	51,233	52,886	54,538	56,191	57,844	59,496	61,149	62,802	64,454
9	54,762	56,587	58,413	60,238	62,064	63,889	65,715	67,540	69,366	71,191
10	60,305	62,316	64,326	66,336	68,347	70,357	72,367	74,378	76,388	78,398
11	66,256	68,464	70,673	72,881	75,089	77,298	79,506	81,714	83,923	86,131
12	79,414	82,061	84,709	87,357	90,004	92,652	95,299	97,947	100,595	103,242
13	94,433	97,581	100,729	103,877	107,025	110,174	113,322	116,470	119,618	122,766
14	111,591	115,310	119,030	122,749	126,469	130,188	133,908	137,627	141,346	145,066
15	131,261	135,637	140,013	144,389	148,765	153,141	157,517	161,893	166,269	170,644

Applicable locations are shown on the 2020 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>