

**SALARY TABLE 2020-CS (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.78%**  
**FOR THE LOCALITY PAY AREA OF COLORADO SPRINGS, CO**  
**TOTAL INCREASE: 3.12%**  
**EFFECTIVE JANUARY 2020**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,018	\$ 23,789	\$ 24,555	\$ 25,316	\$ 26,081	\$ 26,529	\$ 27,285	\$ 28,048	\$ 28,079	\$ 28,795
2	25,881	26,497	27,354	28,079	28,394	29,229	30,065	30,900	31,735	32,570
3	33,885	34,826	35,767	36,708	37,650	38,591	39,532	40,473	41,414	42,355
4	38,039	39,096	40,152	41,209	42,265	43,322	44,378	45,435	46,491	47,548
5	43,745	44,927	46,110	47,292	48,475	49,657	50,840	52,022	53,205	54,387
6	46,125	47,443	48,761	50,079	51,397	52,715	54,033	55,351	56,669	57,987
7	49,789	51,253	52,717	54,181	55,645	57,109	58,573	60,037	61,501	62,965
8	51,899	53,520	55,142	56,764	58,386	60,008	61,630	63,251	64,873	66,495
9	55,531	57,322	59,114	60,905	62,697	64,488	66,280	68,071	69,862	71,654
10	61,153	63,125	65,098	67,071	69,044	71,017	72,989	74,962	76,935	78,908
11	65,019	67,186	69,354	71,521	73,688	75,855	78,022	80,189	82,356	84,524
12	77,931	80,530	83,128	85,726	88,324	90,923	93,521	96,119	98,717	101,316
13	92,670	95,760	98,849	101,939	105,028	108,117	111,207	114,296	117,385	120,475
14	109,508	113,158	116,808	120,458	124,108	127,758	131,408	135,058	138,708	142,358
15	128,811	133,106	137,400	141,694	145,988	150,283	154,577	158,871	163,165	167,460

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>