

**SALARY TABLE 2020-DAY**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.18%**  
**FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD-SIDNEY, OH**  
**TOTAL INCREASE: 3.09%**  
**EFFECTIVE JANUARY 2020**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.16	\$ 11.53	\$ 11.91	\$ 12.27	\$ 12.65	\$ 12.86	\$ 13.23	\$ 13.60	\$ 13.61	\$ 13.96
	O	16.74	17.30	17.87	18.41	18.98	19.29	19.85	20.40	20.42	20.94
2	B	12.55	12.85	13.26	13.61	13.77	14.17	14.58	14.98	15.39	15.79
	O	18.83	19.28	19.89	20.42	20.66	21.26	21.87	22.47	23.09	23.69
3	B	13.69	14.15	14.60	15.06	15.52	15.97	16.43	16.89	17.34	17.80
	O	20.54	21.23	21.90	22.59	23.28	23.96	24.65	25.34	26.01	26.70
4	B	15.37	15.88	16.39	16.91	17.42	17.93	18.44	18.96	19.47	19.98
	O	23.06	23.82	24.59	25.37	26.13	26.90	27.66	28.44	29.21	29.97
5	B	17.20	17.77	18.34	18.92	19.49	20.06	20.64	21.21	21.78	22.36
	O	25.80	26.66	27.51	28.38	29.24	30.09	30.96	31.82	32.67	33.54
6	B	19.17	19.81	20.45	21.09	21.72	22.36	23.00	23.64	24.28	24.92
	O	28.76	29.72	30.68	31.64	32.58	33.54	34.50	35.46	36.42	37.38
7	B	21.30	22.01	22.72	23.43	24.14	24.85	25.56	26.27	26.98	27.69
	O	31.95	33.02	34.08	35.15	36.21	37.28	38.34	39.41	40.47	41.54
8	B	23.59	24.38	25.16	25.95	26.74	27.52	28.31	29.09	29.88	30.67
	O	35.39	36.57	37.74	38.93	40.11	41.28	42.47	43.04	43.04	43.04
9	B	26.06	26.92	27.79	28.66	29.53	30.40	31.27	32.14	33.00	33.87
	O	39.09	40.38	41.69	42.99	43.04	43.04	43.04	43.04	43.04	43.04
10	B	28.69	29.65	30.61	31.56	32.52	33.48	34.43	35.39	36.35	37.30
	O	43.04	43.04	43.04	43.04	43.04	43.04	43.04	43.04	43.04	43.04
11	B	31.52	32.58	33.63	34.68	35.73	36.78	37.83	38.88	39.93	40.98
	O	43.04	43.04	43.04	43.04	43.04	43.04	43.04	43.04	43.04	43.04
12	B	37.79	39.05	40.30	41.56	42.82	44.08	45.34	46.60	47.86	49.12
	O	43.04	43.04	43.04	43.04	43.04	44.08	45.34	46.60	47.86	49.12
13	B	44.93	46.43	47.93	49.43	50.92	52.42	53.92	55.42	56.91	58.41
	O	44.93	46.43	47.93	49.43	50.92	52.42	53.92	55.42	56.91	58.41
14	B	53.10	54.86	56.63	58.40	60.17	61.94	63.71	65.48	67.25	69.02
	O	53.10	54.86	56.63	58.40	60.17	61.94	63.71	65.48	67.25	69.02
15	B	62.45	64.54	66.62	68.70	70.78	72.86	74.95	77.03	79.11	81.19
	O	62.45	64.54	66.62	68.70	70.78	72.86	74.95	77.03	79.11	81.19

Applicable locations are shown on the 2020 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>