

SALARY TABLE 2020-DEN (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.13%
FOR THE LOCALITY PAY AREA OF DENVER-AURORA, CO
TOTAL INCREASE: 3.27%
EFFECTIVE JANUARY 2020

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,845	\$ 25,678	\$ 26,504	\$ 27,325	\$ 28,152	\$ 28,635	\$ 29,451	\$ 30,275	\$ 30,308	\$ 31,081
2	27,936	28,600	29,526	30,308	30,649	31,550	32,451	33,353	34,254	35,155
3	36,575	37,591	38,607	39,623	40,638	41,654	42,670	43,686	44,701	45,717
4	41,059	42,200	43,340	44,480	45,621	46,761	47,901	49,042	50,182	51,322
5	47,217	48,494	49,770	51,047	52,323	53,599	54,876	56,152	57,428	58,705
6	49,787	51,209	52,632	54,054	55,477	56,900	58,322	59,745	61,167	62,590
7	53,742	55,322	56,902	58,482	60,063	61,643	63,223	64,803	66,383	67,964
8	56,019	57,769	59,520	61,270	63,021	64,771	66,522	68,273	70,023	71,774
9	59,939	61,873	63,807	65,740	67,674	69,607	71,541	73,475	75,408	77,342
10	66,007	68,137	70,266	72,395	74,525	76,654	78,784	80,913	83,043	85,172
11	70,181	72,520	74,859	77,198	79,538	81,877	84,216	86,555	88,894	91,234
12	84,118	86,923	89,727	92,532	95,336	98,141	100,945	103,750	106,554	109,358
13	100,027	103,362	106,696	110,031	113,366	116,700	120,035	123,369	126,704	130,039
14	118,202	122,141	126,081	130,021	133,961	137,900	141,840	145,780	149,720	153,659
15	139,037	143,672	148,307	152,942	157,578	162,213	166,848	170,800 *	170,800 *	170,800 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>