

**SALARY TABLE 2020-DEN**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.13%**  
**FOR THE LOCALITY PAY AREA OF DENVER-AURORA, CO**  
**TOTAL INCREASE: 3.27%**  
**EFFECTIVE JANUARY 2020**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,845	\$ 25,678	\$ 26,504	\$ 27,325	\$ 28,152	\$ 28,635	\$ 29,451	\$ 30,275	\$ 30,308	\$ 31,081
2	27,936	28,600	29,526	30,308	30,649	31,550	32,451	33,353	34,254	35,155
3	30,481	31,496	32,512	33,528	34,544	35,560	36,575	37,591	38,607	39,623
4	34,217	35,357	36,498	37,638	38,778	39,919	41,059	42,200	43,340	44,480
5	38,283	39,559	40,835	42,112	43,388	44,665	45,941	47,217	48,494	49,770
6	42,674	44,096	45,519	46,941	48,364	49,787	51,209	52,632	54,054	55,477
7	47,421	49,001	50,581	52,161	53,742	55,322	56,902	58,482	60,063	61,643
8	52,517	54,268	56,019	57,769	59,520	61,270	63,021	64,771	66,522	68,273
9	58,006	59,939	61,873	63,807	65,740	67,674	69,607	71,541	73,475	75,408
10	63,878	66,007	68,137	70,266	72,395	74,525	76,654	78,784	80,913	83,043
11	70,181	72,520	74,859	77,198	79,538	81,877	84,216	86,555	88,894	91,234
12	84,118	86,923	89,727	92,532	95,336	98,141	100,945	103,750	106,554	109,358
13	100,027	103,362	106,696	110,031	113,366	116,700	120,035	123,369	126,704	130,039
14	118,202	122,141	126,081	130,021	133,961	137,900	141,840	145,780	149,720	153,659
15	139,037	143,672	148,307	152,942	157,578	162,213	166,848	170,800 *	170,800 *	170,800 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>