**SALARY TABLE 2020-DEN**

**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.13% FOR THE LOCALITY PAY AREA OF DENVER-AURORA, CO**

**TOTAL INCREASE: 3.27%**

**EFFECTIVE JANUARY 2020**


**Annual Rates by Grade and Step**

<table>
<thead>
<tr>
<th>Grade</th>
<th>Step 1</th>
<th>Step 2</th>
<th>Step 3</th>
<th>Step 4</th>
<th>Step 5</th>
<th>Step 6</th>
<th>Step 7</th>
<th>Step 8</th>
<th>Step 9</th>
<th>Step 10</th>
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<td>$26,504</td>
<td>$27,325</td>
<td>$28,152</td>
<td>$28,635</td>
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<td>$30,308</td>
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<td>36,575</td>
<td>37,591</td>
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<td>45,941</td>
<td>47,217</td>
<td>48,494</td>
<td>49,770</td>
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<td>44,096</td>
<td>45,519</td>
<td>46,941</td>
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*Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).