

**SALARY TABLE 2020-DET (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.32%**  
**FOR THE LOCALITY PAY AREA OF DETROIT-WARREN-ANN ARBOR, MI**  
**TOTAL INCREASE: 3.01%**  
**EFFECTIVE JANUARY 2020**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,882	\$ 25,716	\$ 26,544	\$ 27,366	\$ 28,194	\$ 28,678	\$ 29,495	\$ 30,320	\$ 30,353	\$ 31,127
2	27,977	28,643	29,570	30,353	30,694	31,597	32,500	33,402	34,305	35,208
3	36,630	37,647	38,665	39,682	40,699	41,716	42,734	43,751	44,768	45,786
4	41,121	42,263	43,405	44,547	45,689	46,831	47,973	49,115	50,257	51,399
5	47,288	48,566	49,845	51,123	52,401	53,679	54,958	56,236	57,514	58,793
6	49,861	51,286	52,710	54,135	55,560	56,985	58,409	59,834	61,259	62,683
7	53,822	55,405	56,987	58,570	60,152	61,735	63,318	64,900	66,483	68,065
8	56,102	57,855	59,609	61,362	63,115	64,868	66,621	68,375	70,128	71,881
9	60,029	61,965	63,902	65,838	67,775	69,712	71,648	73,585	75,521	77,458
10	66,106	68,238	70,371	72,504	74,636	76,769	78,901	81,034	83,167	85,299
11	70,286	72,628	74,971	77,314	79,656	81,999	84,342	86,685	89,027	91,370
12	84,244	87,053	89,861	92,670	95,479	98,287	101,096	103,905	106,713	109,522
13	100,177	103,516	106,856	110,195	113,535	116,875	120,214	123,554	126,893	130,233
14	118,378	122,324	126,270	130,215	134,161	138,107	142,052	145,998	149,943	153,889
15	139,245	143,887	148,529	153,171	157,813	162,455	167,097	170,800 *	170,800 *	170,800 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>