

SALARY TABLE 2020-DET
INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.32%
FOR THE LOCALITY PAY AREA OF DETROIT-WARREN-ANN ARBOR, MI
TOTAL INCREASE: 3.01%
EFFECTIVE JANUARY 2020

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.92	\$ 12.32	\$ 12.72	\$ 13.11	\$ 13.51	\$ 13.74	\$ 14.13	\$ 14.53	\$ 14.54	\$ 14.91
	O	17.88	18.48	19.08	19.67	20.27	20.61	21.20	21.80	21.81	22.37
2	B	13.41	13.72	14.17	14.54	14.71	15.14	15.57	16.00	16.44	16.87
	O	20.12	20.58	21.26	21.81	22.07	22.71	23.36	24.00	24.66	25.31
3	B	14.63	15.11	15.60	16.09	16.58	17.06	17.55	18.04	18.53	19.01
	O	21.95	22.67	23.40	24.14	24.87	25.59	26.33	27.06	27.80	28.52
4	B	16.42	16.97	17.51	18.06	18.61	19.16	19.70	20.25	20.80	21.34
	O	24.63	25.46	26.27	27.09	27.92	28.74	29.55	30.38	31.20	32.01
5	B	18.37	18.98	19.60	20.21	20.82	21.43	22.05	22.66	23.27	23.88
	O	27.56	28.47	29.40	30.32	31.23	32.15	33.08	33.99	34.91	35.82
6	B	20.48	21.16	21.84	22.53	23.21	23.89	24.57	25.26	25.94	26.62
	O	30.72	31.74	32.76	33.80	34.82	35.84	36.86	37.89	38.91	39.93
7	B	22.76	23.51	24.27	25.03	25.79	26.55	27.31	28.06	28.82	29.58
	O	34.14	35.27	36.41	37.55	38.69	39.83	40.97	42.09	43.23	44.37
8	B	25.20	26.04	26.88	27.72	28.56	29.40	30.24	31.08	31.92	32.76
	O	37.80	39.06	40.32	41.58	42.84	44.10	45.36	45.98	45.98	45.98
9	B	27.84	28.76	29.69	30.62	31.55	32.47	33.40	34.33	35.26	36.19
	O	41.76	43.14	44.54	45.93	45.98	45.98	45.98	45.98	45.98	45.98
10	B	30.65	31.68	32.70	33.72	34.74	35.76	36.78	37.81	38.83	39.85
	O	45.98	45.98	45.98	45.98	45.98	45.98	45.98	45.98	45.98	45.98
11	B	33.68	34.80	35.92	37.05	38.17	39.29	40.41	41.54	42.66	43.78
	O	45.98	45.98	45.98	45.98	45.98	45.98	45.98	45.98	45.98	45.98
12	B	40.37	41.71	43.06	44.40	45.75	47.09	48.44	49.79	51.13	52.48
	O	45.98	45.98	45.98	45.98	45.98	47.09	48.44	49.79	51.13	52.48
13	B	48.00	49.60	51.20	52.80	54.40	56.00	57.60	59.20	60.80	62.40
	O	48.00	49.60	51.20	52.80	54.40	56.00	57.60	59.20	60.80	62.40
14	B	56.72	58.61	60.50	62.39	64.28	66.17	68.07	69.96	71.85	73.74
	O	56.72	58.61	60.50	62.39	64.28	66.17	68.07	69.96	71.85	73.74
15	B	66.72	68.94	71.17	73.39	75.62	77.84	80.07	81.84	81.84	81.84
	O	66.72	68.94	71.17	73.39	75.62	77.84	80.07	81.84	81.84	81.84

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2020 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>