

**SALARY TABLE 2020-DFW (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.98%**  
**FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX-OK**  
**TOTAL INCREASE: 3.24%**  
**EFFECTIVE JANUARY 2020**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,425	\$ 25,243	\$ 26,056	\$ 26,863	\$ 27,676	\$ 28,150	\$ 28,953	\$ 29,763	\$ 29,795	\$ 30,555
2	27,463	28,117	29,027	29,795	30,130	31,016	31,902	32,789	33,675	34,561
3	35,957	36,955	37,954	38,953	39,951	40,950	41,948	42,947	43,945	44,944
4	40,365	41,486	42,607	43,728	44,849	45,970	47,091	48,212	49,333	50,454
5	46,419	47,674	48,928	50,183	51,438	52,693	53,948	55,202	56,457	57,712
6	48,945	50,343	51,742	53,140	54,539	55,937	57,336	58,734	60,133	61,531
7	52,833	54,386	55,940	57,493	59,047	60,600	62,154	63,707	65,261	66,814
8	55,071	56,792	58,513	60,234	61,955	63,676	65,397	67,118	68,839	70,560
9	58,926	60,827	62,727	64,628	66,529	68,430	70,331	72,232	74,133	76,034
10	64,891	66,984	69,078	71,171	73,265	75,358	77,451	79,545	81,638	83,732
11	68,994	71,294	73,593	75,893	78,192	80,492	82,792	85,091	87,391	89,691
12	82,696	85,453	88,210	90,967	93,724	96,481	99,238	101,995	104,752	107,509
13	98,336	101,614	104,892	108,170	111,448	114,727	118,005	121,283	124,561	127,840
14	116,203	120,076	123,949	127,822	131,695	135,568	139,441	143,315	147,188	151,061
15	136,686	141,242	145,799	150,356	154,913	159,469	164,026	168,583	170,800 *	170,800 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>