

**SALARY TABLE 2020-DV**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.04%**  
**FOR THE LOCALITY PAY AREA OF DAVENPORT-MOLINE, IA-IL**  
**TOTAL INCREASE: 3.08%**  
**EFFECTIVE JANUARY 2020**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.96	\$ 11.33	\$ 11.69	\$ 12.05	\$ 12.42	\$ 12.63	\$ 12.99	\$ 13.36	\$ 13.37	\$ 13.71
	O	16.44	17.00	17.54	18.08	18.63	18.95	19.49	20.04	20.06	20.57
2	B	12.32	12.62	13.02	13.37	13.52	13.92	14.32	14.71	15.11	15.51
	O	18.48	18.93	19.53	20.06	20.28	20.88	21.48	22.07	22.67	23.27
3	B	13.45	13.89	14.34	14.79	15.24	15.69	16.13	16.58	17.03	17.48
	O	20.18	20.84	21.51	22.19	22.86	23.54	24.20	24.87	25.55	26.22
4	B	15.09	15.60	16.10	16.60	17.11	17.61	18.11	18.62	19.12	19.62
	O	22.64	23.40	24.15	24.90	25.67	26.42	27.17	27.93	28.68	29.43
5	B	16.89	17.45	18.01	18.58	19.14	19.70	20.27	20.83	21.39	21.95
	O	25.34	26.18	27.02	27.87	28.71	29.55	30.41	31.25	32.09	32.93
6	B	18.82	19.45	20.08	20.71	21.33	21.96	22.59	23.22	23.84	24.47
	O	28.23	29.18	30.12	31.07	32.00	32.94	33.89	34.83	35.76	36.71
7	B	20.92	21.62	22.31	23.01	23.71	24.40	25.10	25.80	26.50	27.19
	O	31.38	32.43	33.47	34.52	35.57	36.60	37.65	38.70	39.75	40.79
8	B	23.17	23.94	24.71	25.48	26.26	27.03	27.80	28.57	29.34	30.12
	O	34.76	35.91	37.07	38.22	39.39	40.55	41.70	42.27	42.27	42.27
9	B	25.59	26.44	27.29	28.15	29.00	29.85	30.71	31.56	32.41	33.26
	O	38.39	39.66	40.94	42.23	42.27	42.27	42.27	42.27	42.27	42.27
10	B	28.18	29.12	30.06	31.00	31.94	32.87	33.81	34.75	35.69	36.63
	O	42.27	42.27	42.27	42.27	42.27	42.27	42.27	42.27	42.27	42.27
11	B	30.96	31.99	33.02	34.05	35.09	36.12	37.15	38.18	39.21	40.25
	O	42.27	42.27	42.27	42.27	42.27	42.27	42.27	42.27	42.27	42.27
12	B	37.11	38.34	39.58	40.82	42.06	43.29	44.53	45.77	47.00	48.24
	O	42.27	42.27	42.27	42.27	42.27	43.29	44.53	45.77	47.00	48.24
13	B	44.12	45.60	47.07	48.54	50.01	51.48	52.95	54.42	55.89	57.36
	O	44.12	45.60	47.07	48.54	50.01	51.48	52.95	54.42	55.89	57.36
14	B	52.14	53.88	55.62	57.36	59.09	60.83	62.57	64.31	66.05	67.78
	O	52.14	53.88	55.62	57.36	59.09	60.83	62.57	64.31	66.05	67.78
15	B	61.33	63.38	65.42	67.47	69.51	71.56	73.60	75.65	77.69	79.74
	O	61.33	63.38	65.42	67.47	69.51	71.56	73.60	75.65	77.69	79.74

Applicable locations are shown on the 2020 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>