

**Salary Table No. 2020-ES**  
**Rates of Basic Pay for Members of the Senior Executive Service (SES)**

**Effective January 2020**

Structure of the SES Pay System	Minimum	Maximum
Agencies with a Certified SES Performance Appraisal System	\$131,239	\$197,300
Agencies without a Certified SES Performance Appraisal System	\$131,239	\$181,500

**Section 749 of division C of the Consolidated Appropriations Act, 2020, continues a freeze on the payable rates of pay for certain senior political officials through January 2, 2021. Under the pay freeze, the 2020 maximum payable rates for freeze-covered SES members are as follows: EX-II: \$183,100 (for SES members covered by a certified performance appraisal system) and EX-III: \$168,400 (for SES members not covered by a certified performance appraisal system).**