

**SALARY TABLE 2020-GL (LEO)**  
**SPECIAL BASE RATES FOR LAW ENFORCEMENT OFFICERS AT GRADES 3 TO 10**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE**  
**EFFECTIVE JANUARY 2020**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	WITHIN GRADE AMOUNTS
3	\$ 28,770	\$ 29,569	\$ 30,368	\$ 31,167	\$ 31,966	\$ 32,765	\$ 33,564	\$ 34,363	\$ 35,162	\$ 35,961	\$ 799
4	32,297	33,194	34,091	34,988	35,885	36,782	37,679	38,576	39,473	40,370	897
5	37,141	38,145	39,149	40,153	41,157	42,161	43,165	44,169	45,173	46,177	1,004
6	39,162	40,281	41,400	42,519	43,638	44,757	45,876	46,995	48,114	49,233	1,119
7	42,273	43,516	44,759	46,002	47,245	48,488	49,731	50,974	52,217	53,460	1,243
8	44,064	45,441	46,818	48,195	49,572	50,949	52,326	53,703	55,080	56,457	1,377
9	47,148	48,669	50,190	51,711	53,232	54,753	56,274	57,795	59,316	60,837	1,521
10	51,921	53,596	55,271	56,946	58,621	60,296	61,971	63,646	65,321	66,996	1,675

NOTE: These special base rates for law enforcement officers (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. By law, these rates must be the basis for computing locality payments. (5 CFR part 531, subpart F.)