

SALARY TABLE 2020-GX (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND NO LOCALITY PAYMENT
FOR AREAS OUTSIDE THE UNITED STATES
EFFECTIVE JANUARY 2020

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 19,543	\$ 20,198	\$ 20,848	\$ 21,494	\$ 22,144	\$ 22,524	\$ 23,166	\$ 23,814	\$ 23,840	\$ 24,448
2	21,974	22,497	23,225	23,840	24,108	24,817	25,526	26,235	26,944	27,653
3	28,770	29,569	30,368	31,167	31,966	32,765	33,564	34,363	35,162	35,961
4	32,297	33,194	34,091	34,988	35,885	36,782	37,679	38,576	39,473	40,370
5	37,141	38,145	39,149	40,153	41,157	42,161	43,165	44,169	45,173	46,177
6	39,162	40,281	41,400	42,519	43,638	44,757	45,876	46,995	48,114	49,233
7	42,273	43,516	44,759	46,002	47,245	48,488	49,731	50,974	52,217	53,460
8	44,064	45,441	46,818	48,195	49,572	50,949	52,326	53,703	55,080	56,457
9	47,148	48,669	50,190	51,711	53,232	54,753	56,274	57,795	59,316	60,837
10	51,921	53,596	55,271	56,946	58,621	60,296	61,971	63,646	65,321	66,996
11	55,204	57,044	58,884	60,724	62,564	64,404	66,244	68,084	69,924	71,764
12	66,167	68,373	70,579	72,785	74,991	77,197	79,403	81,609	83,815	86,021
13	78,681	81,304	83,927	86,550	89,173	91,796	94,419	97,042	99,665	102,288
14	92,977	96,076	99,175	102,274	105,373	108,472	111,571	114,670	117,769	120,868
15	109,366	113,012	116,658	120,304	123,950	127,596	131,242	134,888	138,534	142,180

NOTE: "Law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are entitled to special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual rates at other grades match the rates for other (non-LEO) employees.