

**SALARY TABLE 2020-HAR (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 29.49%**  
**FOR THE LOCALITY PAY AREA OF HARTFORD-WEST HARTFORD, CT-MA**  
**TOTAL INCREASE: 3.09%**  
**EFFECTIVE JANUARY 2020**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,306	\$ 26,154	\$ 26,996	\$ 27,833	\$ 28,674	\$ 29,166	\$ 29,998	\$ 30,837	\$ 30,870	\$ 31,658
2	28,454	29,131	30,074	30,870	31,217	32,136	33,054	33,972	34,890	35,808
3	37,254	38,289	39,324	40,358	41,393	42,427	43,462	44,497	45,531	46,566
4	41,821	42,983	44,144	45,306	46,467	47,629	48,791	49,952	51,114	52,275
5	48,094	49,394	50,694	51,994	53,294	54,594	55,894	57,194	58,495	59,795
6	50,711	52,160	53,609	55,058	56,507	57,956	59,405	60,854	62,303	63,752
7	54,739	56,349	57,958	59,568	61,178	62,787	64,397	66,006	67,616	69,225
8	57,058	58,842	60,625	62,408	64,191	65,974	67,757	69,540	71,323	73,106
9	61,052	63,021	64,991	66,961	68,930	70,900	72,869	74,839	76,808	78,778
10	67,233	69,401	71,570	73,739	75,908	78,077	80,246	82,415	84,584	86,753
11	71,484	73,866	76,249	78,632	81,014	83,397	85,779	88,162	90,545	92,927
12	85,680	88,536	91,393	94,249	97,106	99,962	102,819	105,675	108,532	111,389
13	101,884	105,281	108,677	112,074	115,470	118,867	122,263	125,660	129,056	132,453
14	120,396	124,409	128,422	132,435	136,447	140,460	144,473	148,486	152,499	156,512
15	141,618	146,339	151,060	155,782	160,503	165,224	169,945	170,800 *	170,800 *	170,800 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>