

**SALARY TABLE 2020-HAR**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 29.49%**  
**FOR THE LOCALITY PAY AREA OF HARTFORD-WEST HARTFORD, CT-MA**  
**TOTAL INCREASE: 3.09%**  
**EFFECTIVE JANUARY 2020**

*Annual Rates by Grade and Step*

| Grade | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    | Step 7    | Step 8    | Step 9    | Step 10   |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1     | \$ 25,306 | \$ 26,154 | \$ 26,996 | \$ 27,833 | \$ 28,674 | \$ 29,166 | \$ 29,998 | \$ 30,837 | \$ 30,870 | \$ 31,658 |
| 2     | 28,454    | 29,131    | 30,074    | 30,870    | 31,217    | 32,136    | 33,054    | 33,972    | 34,890    | 35,808    |
| 3     | 31,047    | 32,081    | 33,116    | 34,150    | 35,185    | 36,220    | 37,254    | 38,289    | 39,324    | 40,358    |
| 4     | 34,852    | 36,014    | 37,175    | 38,337    | 39,498    | 40,660    | 41,821    | 42,983    | 44,144    | 45,306    |
| 5     | 38,993    | 40,293    | 41,593    | 42,894    | 44,194    | 45,494    | 46,794    | 48,094    | 49,394    | 50,694    |
| 6     | 43,466    | 44,915    | 46,364    | 47,813    | 49,262    | 50,711    | 52,160    | 53,609    | 55,058    | 56,507    |
| 7     | 48,301    | 49,911    | 51,520    | 53,130    | 54,739    | 56,349    | 57,958    | 59,568    | 61,178    | 62,787    |
| 8     | 53,492    | 55,275    | 57,058    | 58,842    | 60,625    | 62,408    | 64,191    | 65,974    | 67,757    | 69,540    |
| 9     | 59,082    | 61,052    | 63,021    | 64,991    | 66,961    | 68,930    | 70,900    | 72,869    | 74,839    | 76,808    |
| 10    | 65,064    | 67,233    | 69,401    | 71,570    | 73,739    | 75,908    | 78,077    | 80,246    | 82,415    | 84,584    |
| 11    | 71,484    | 73,866    | 76,249    | 78,632    | 81,014    | 83,397    | 85,779    | 88,162    | 90,545    | 92,927    |
| 12    | 85,680    | 88,536    | 91,393    | 94,249    | 97,106    | 99,962    | 102,819   | 105,675   | 108,532   | 111,389   |
| 13    | 101,884   | 105,281   | 108,677   | 112,074   | 115,470   | 118,867   | 122,263   | 125,660   | 129,056   | 132,453   |
| 14    | 120,396   | 124,409   | 128,422   | 132,435   | 136,447   | 140,460   | 144,473   | 148,486   | 152,499   | 156,512   |
| 15    | 141,618   | 146,339   | 151,060   | 155,782   | 160,503   | 165,224   | 169,945   | 170,800 * | 170,800 * | 170,800 * |

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2020 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>