

SALARY TABLE 2020-HAR
INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 29.49%
FOR THE LOCALITY PAY AREA OF HARTFORD-WEST HARTFORD, CT-MA
TOTAL INCREASE: 3.09%
EFFECTIVE JANUARY 2020

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 25,306 | \$ 26,154 | \$ 26,996 | \$ 27,833 | \$ 28,674 | \$ 29,166 | \$ 29,998 | \$ 30,837 | \$ 30,870 | \$ 31,658 |
| 2 | 28,454 | 29,131 | 30,074 | 30,870 | 31,217 | 32,136 | 33,054 | 33,972 | 34,890 | 35,808 |
| 3 | 31,047 | 32,081 | 33,116 | 34,150 | 35,185 | 36,220 | 37,254 | 38,289 | 39,324 | 40,358 |
| 4 | 34,852 | 36,014 | 37,175 | 38,337 | 39,498 | 40,660 | 41,821 | 42,983 | 44,144 | 45,306 |
| 5 | 38,993 | 40,293 | 41,593 | 42,894 | 44,194 | 45,494 | 46,794 | 48,094 | 49,394 | 50,694 |
| 6 | 43,466 | 44,915 | 46,364 | 47,813 | 49,262 | 50,711 | 52,160 | 53,609 | 55,058 | 56,507 |
| 7 | 48,301 | 49,911 | 51,520 | 53,130 | 54,739 | 56,349 | 57,958 | 59,568 | 61,178 | 62,787 |
| 8 | 53,492 | 55,275 | 57,058 | 58,842 | 60,625 | 62,408 | 64,191 | 65,974 | 67,757 | 69,540 |
| 9 | 59,082 | 61,052 | 63,021 | 64,991 | 66,961 | 68,930 | 70,900 | 72,869 | 74,839 | 76,808 |
| 10 | 65,064 | 67,233 | 69,401 | 71,570 | 73,739 | 75,908 | 78,077 | 80,246 | 82,415 | 84,584 |
| 11 | 71,484 | 73,866 | 76,249 | 78,632 | 81,014 | 83,397 | 85,779 | 88,162 | 90,545 | 92,927 |
| 12 | 85,680 | 88,536 | 91,393 | 94,249 | 97,106 | 99,962 | 102,819 | 105,675 | 108,532 | 111,389 |
| 13 | 101,884 | 105,281 | 108,677 | 112,074 | 115,470 | 118,867 | 122,263 | 125,660 | 129,056 | 132,453 |
| 14 | 120,396 | 124,409 | 128,422 | 132,435 | 136,447 | 140,460 | 144,473 | 148,486 | 152,499 | 156,512 |
| 15 | 141,618 | 146,339 | 151,060 | 155,782 | 160,503 | 165,224 | 169,945 | 170,800 * | 170,800 * | 170,800 * |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2020 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>