

SALARY TABLE 2020-HAR
INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 29.49%
FOR THE LOCALITY PAY AREA OF HARTFORD-WEST HARTFORD, CT-MA
TOTAL INCREASE: 3.09%
EFFECTIVE JANUARY 2020

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.13	\$ 12.53	\$ 12.94	\$ 13.34	\$ 13.74	\$ 13.98	\$ 14.37	\$ 14.78	\$ 14.79	\$ 15.17
	O	18.20	18.80	19.41	20.01	20.61	20.97	21.56	22.17	22.19	22.76
2	B	13.63	13.96	14.41	14.79	14.96	15.40	15.84	16.28	16.72	17.16
	O	20.45	20.94	21.62	22.19	22.44	23.10	23.76	24.42	25.08	25.74
3	B	14.88	15.37	15.87	16.36	16.86	17.36	17.85	18.35	18.84	19.34
	O	22.32	23.06	23.81	24.54	25.29	26.04	26.78	27.53	28.26	29.01
4	B	16.70	17.26	17.81	18.37	18.93	19.48	20.04	20.60	21.15	21.71
	O	25.05	25.89	26.72	27.56	28.40	29.22	30.06	30.90	31.73	32.57
5	B	18.68	19.31	19.93	20.55	21.18	21.80	22.42	23.04	23.67	24.29
	O	28.02	28.97	29.90	30.83	31.77	32.70	33.63	34.56	35.51	36.44
6	B	20.83	21.52	22.22	22.91	23.60	24.30	24.99	25.69	26.38	27.08
	O	31.25	32.28	33.33	34.37	35.40	36.45	37.49	38.54	39.57	40.62
7	B	23.14	23.92	24.69	25.46	26.23	27.00	27.77	28.54	29.31	30.08
	O	34.71	35.88	37.04	38.19	39.35	40.50	41.66	42.81	43.97	45.12
8	B	25.63	26.49	27.34	28.19	29.05	29.90	30.76	31.61	32.47	33.32
	O	38.45	39.74	41.01	42.29	43.58	44.85	46.14	46.77	46.77	46.77
9	B	28.31	29.25	30.20	31.14	32.08	33.03	33.97	34.92	35.86	36.80
	O	42.47	43.88	45.30	46.71	46.77	46.77	46.77	46.77	46.77	46.77
10	B	31.18	32.22	33.25	34.29	35.33	36.37	37.41	38.45	39.49	40.53
	O	46.77	46.77	46.77	46.77	46.77	46.77	46.77	46.77	46.77	46.77
11	B	34.25	35.39	36.54	37.68	38.82	39.96	41.10	42.24	43.39	44.53
	O	46.77	46.77	46.77	46.77	46.77	46.77	46.77	46.77	46.77	46.77
12	B	41.05	42.42	43.79	45.16	46.53	47.90	49.27	50.63	52.00	53.37
	O	46.77	46.77	46.77	46.77	46.77	47.90	49.27	50.63	52.00	53.37
13	B	48.82	50.45	52.07	53.70	55.33	56.96	58.58	60.21	61.84	63.47
	O	48.82	50.45	52.07	53.70	55.33	56.96	58.58	60.21	61.84	63.47
14	B	57.69	59.61	61.53	63.46	65.38	67.30	69.23	71.15	73.07	74.99
	O	57.69	59.61	61.53	63.46	65.38	67.30	69.23	71.15	73.07	74.99
15	B	67.86	70.12	72.38	74.64	76.91	79.17	81.43	81.84	81.84	81.84
	O	67.86	70.12	72.38	74.64	76.91	79.17	81.43	81.84	81.84	81.84

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2020 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>