

SALARY TABLE 2020-HB (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.20%
FOR THE LOCALITY PAY AREA OF HARRISBURG-LEBANON, PA
TOTAL INCREASE: 3.08%
EFFECTIVE JANUARY 2020

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,904	\$ 23,672	\$ 24,434	\$ 25,191	\$ 25,953	\$ 26,398	\$ 27,151	\$ 27,910	\$ 27,940	\$ 28,653
2	25,754	26,366	27,220	27,940	28,255	29,086	29,916	30,747	31,578	32,409
3	33,718	34,655	35,591	36,528	37,464	38,401	39,337	40,273	41,210	42,146
4	37,852	38,903	39,955	41,006	42,057	43,109	44,160	45,211	46,262	47,314
5	43,529	44,706	45,883	47,059	48,236	49,413	50,589	51,766	52,943	54,119
6	45,898	47,209	48,521	49,832	51,144	52,455	53,767	55,078	56,390	57,701
7	49,544	51,001	52,458	53,914	55,371	56,828	58,285	59,742	61,198	62,655
8	51,643	53,257	54,871	56,485	58,098	59,712	61,326	62,940	64,554	66,168
9	55,257	57,040	58,823	60,605	62,388	64,171	65,953	67,736	69,518	71,301
10	60,851	62,815	64,778	66,741	68,704	70,667	72,630	74,593	76,556	78,519
11	64,699	66,856	69,012	71,169	73,325	75,481	77,638	79,794	81,951	84,107
12	77,548	80,133	82,719	85,304	87,889	90,475	93,060	95,646	98,231	100,817
13	92,214	95,288	98,362	101,437	104,511	107,585	110,659	113,733	116,807	119,882
14	108,969	112,601	116,233	119,865	123,497	127,129	130,761	134,393	138,025	141,657
15	128,177	132,450	136,723	140,996	145,269	149,543	153,816	158,089	162,362	166,635

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>