

**SALARY TABLE 2020-HB**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.20%**  
**FOR THE LOCALITY PAY AREA OF HARRISBURG-LEBANON, PA**  
**TOTAL INCREASE: 3.08%**  
**EFFECTIVE JANUARY 2020**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,904	\$ 23,672	\$ 24,434	\$ 25,191	\$ 25,953	\$ 26,398	\$ 27,151	\$ 27,910	\$ 27,940	\$ 28,653
2	25,754	26,366	27,220	27,940	28,255	29,086	29,916	30,747	31,578	32,409
3	28,100	29,036	29,973	30,909	31,846	32,782	33,718	34,655	35,591	36,528
4	31,544	32,596	33,647	34,698	35,750	36,801	37,852	38,903	39,955	41,006
5	35,292	36,469	37,646	38,823	39,999	41,176	42,353	43,529	44,706	45,883
6	39,341	40,652	41,963	43,275	44,586	45,898	47,209	48,521	49,832	51,144
7	43,717	45,174	46,630	48,087	49,544	51,001	52,458	53,914	55,371	56,828
8	48,415	50,029	51,643	53,257	54,871	56,485	58,098	59,712	61,326	62,940
9	53,475	55,257	57,040	58,823	60,605	62,388	64,171	65,953	67,736	69,518
10	58,888	60,851	62,815	64,778	66,741	68,704	70,667	72,630	74,593	76,556
11	64,699	66,856	69,012	71,169	73,325	75,481	77,638	79,794	81,951	84,107
12	77,548	80,133	82,719	85,304	87,889	90,475	93,060	95,646	98,231	100,817
13	92,214	95,288	98,362	101,437	104,511	107,585	110,659	113,733	116,807	119,882
14	108,969	112,601	116,233	119,865	123,497	127,129	130,761	134,393	138,025	141,657
15	128,177	132,450	136,723	140,996	145,269	149,543	153,816	158,089	162,362	166,635

Applicable locations are shown on the 2020 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>