

SALARY TABLE 2020-HNT (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.85%
FOR THE LOCALITY PAY AREA OF HUNTSVILLE-DECATUR-ALBERTVILLE, AL
TOTAL INCREASE: 3.18%
EFFECTIVE JANUARY 2020

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.22	\$ 11.60	\$ 11.97	\$ 12.34	\$ 12.72	\$ 12.93	\$ 13.30	\$ 13.68	\$ 13.69	\$ 14.04
	O	16.83	17.40	17.96	18.51	19.08	19.40	19.95	20.52	20.54	21.06
2	B	12.62	12.92	13.34	13.69	13.84	14.25	14.66	15.07	15.47	15.88
	O	18.93	19.38	20.01	20.54	20.76	21.38	21.99	22.61	23.21	23.82
3	B	16.52	16.98	17.44	17.90	18.36	18.82	19.27	19.73	20.19	20.65
	O	24.78	25.47	26.16	26.85	27.54	28.23	28.91	29.60	30.29	30.98
4	B	18.55	19.06	19.58	20.09	20.61	21.12	21.64	22.15	22.67	23.18
	O	27.83	28.59	29.37	30.14	30.92	31.68	32.46	33.23	34.01	34.77
5	B	21.33	21.91	22.48	23.06	23.64	24.21	24.79	25.37	25.94	26.52
	O	32.00	32.87	33.72	34.59	35.46	36.32	37.19	38.06	38.91	39.78
6	B	22.49	23.13	23.77	24.42	25.06	25.70	26.34	26.99	27.63	28.27
	O	33.74	34.70	35.66	36.63	37.59	38.55	39.51	40.49	41.45	42.41
7	B	24.28	24.99	25.70	26.42	27.13	27.85	28.56	29.27	29.99	30.70
	O	36.42	37.49	38.55	39.63	40.70	41.78	42.84	43.91	44.73	44.73
8	B	25.30	26.10	26.89	27.68	28.47	29.26	30.05	30.84	31.63	32.42
	O	37.95	39.15	40.34	41.52	42.71	43.89	44.73	44.73	44.73	44.73
9	B	27.08	27.95	28.82	29.70	30.57	31.44	32.32	33.19	34.06	34.94
	O	40.62	41.93	43.23	44.55	44.73	44.73	44.73	44.73	44.73	44.73
10	B	29.82	30.78	31.74	32.70	33.66	34.63	35.59	36.55	37.51	38.47
	O	44.73	44.73	44.73	44.73	44.73	44.73	44.73	44.73	44.73	44.73
11	B	31.70	32.76	33.82	34.87	35.93	36.99	38.04	39.10	40.16	41.21
	O	44.73	44.73	44.73	44.73	44.73	44.73	44.73	44.73	44.73	44.73
12	B	38.00	39.26	40.53	41.80	43.07	44.33	45.60	46.87	48.13	49.40
	O	44.73	44.73	44.73	44.73	44.73	44.73	45.60	46.87	48.13	49.40
13	B	45.18	46.69	48.20	49.70	51.21	52.72	54.22	55.73	57.23	58.74
	O	45.18	46.69	48.20	49.70	51.21	52.72	54.22	55.73	57.23	58.74
14	B	53.39	55.17	56.95	58.73	60.51	62.29	64.07	65.85	67.63	69.41
	O	53.39	55.17	56.95	58.73	60.51	62.29	64.07	65.85	67.63	69.41
15	B	62.81	64.90	66.99	69.09	71.18	73.27	75.37	77.46	79.56	81.65
	O	62.81	64.90	66.99	69.09	71.18	73.27	75.37	77.46	79.56	81.65

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>