

SALARY TABLE 2020-HNT
INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.85%
FOR THE LOCALITY PAY AREA OF HUNTSVILLE-DECATUR-ALBERTVILLE, AL
TOTAL INCREASE: 3.18%
EFFECTIVE JANUARY 2020

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.22	\$ 11.60	\$ 11.97	\$ 12.34	\$ 12.72	\$ 12.93	\$ 13.30	\$ 13.68	\$ 13.69	\$ 14.04
	O	16.83	17.40	17.96	18.51	19.08	19.40	19.95	20.52	20.54	21.06
2	B	12.62	12.92	13.34	13.69	13.84	14.25	14.66	15.07	15.47	15.88
	O	18.93	19.38	20.01	20.54	20.76	21.38	21.99	22.61	23.21	23.82
3	B	13.77	14.23	14.69	15.15	15.60	16.06	16.52	16.98	17.44	17.90
	O	20.66	21.35	22.04	22.73	23.40	24.09	24.78	25.47	26.16	26.85
4	B	15.46	15.97	16.49	17.00	17.52	18.03	18.55	19.06	19.58	20.09
	O	23.19	23.96	24.74	25.50	26.28	27.05	27.83	28.59	29.37	30.14
5	B	17.29	17.87	18.45	19.02	19.60	20.18	20.75	21.33	21.91	22.48
	O	25.94	26.81	27.68	28.53	29.40	30.27	31.13	32.00	32.87	33.72
6	B	19.28	19.92	20.56	21.20	21.85	22.49	23.13	23.77	24.42	25.06
	O	28.92	29.88	30.84	31.80	32.78	33.74	34.70	35.66	36.63	37.59
7	B	21.42	22.13	22.85	23.56	24.28	24.99	25.70	26.42	27.13	27.85
	O	32.13	33.20	34.28	35.34	36.42	37.49	38.55	39.63	40.70	41.78
8	B	23.72	24.51	25.30	26.10	26.89	27.68	28.47	29.26	30.05	30.84
	O	35.58	36.77	37.95	39.15	40.34	41.52	42.71	43.28	43.28	43.28
9	B	26.20	27.08	27.95	28.82	29.70	30.57	31.44	32.32	33.19	34.06
	O	39.30	40.62	41.93	43.23	43.28	43.28	43.28	43.28	43.28	43.28
10	B	28.85	29.82	30.78	31.74	32.70	33.66	34.63	35.59	36.55	37.51
	O	43.28	43.28	43.28	43.28	43.28	43.28	43.28	43.28	43.28	43.28
11	B	31.70	32.76	33.82	34.87	35.93	36.99	38.04	39.10	40.16	41.21
	O	43.28	43.28	43.28	43.28	43.28	43.28	43.28	43.28	43.28	43.28
12	B	38.00	39.26	40.53	41.80	43.07	44.33	45.60	46.87	48.13	49.40
	O	43.28	43.28	43.28	43.28	43.28	44.33	45.60	46.87	48.13	49.40
13	B	45.18	46.69	48.20	49.70	51.21	52.72	54.22	55.73	57.23	58.74
	O	45.18	46.69	48.20	49.70	51.21	52.72	54.22	55.73	57.23	58.74
14	B	53.39	55.17	56.95	58.73	60.51	62.29	64.07	65.85	67.63	69.41
	O	53.39	55.17	56.95	58.73	60.51	62.29	64.07	65.85	67.63	69.41
15	B	62.81	64.90	66.99	69.09	71.18	73.27	75.37	77.46	79.56	81.65
	O	62.81	64.90	66.99	69.09	71.18	73.27	75.37	77.46	79.56	81.65

Applicable locations are shown on the 2020 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>