

**SALARY TABLE 2020-HOU**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 33.32%**  
**FOR THE LOCALITY PAY AREA OF HOUSTON-THE WOODLANDS, TX**  
**TOTAL INCREASE: 3.20%**  
**EFFECTIVE JANUARY 2020**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,055	\$ 26,928	\$ 27,795	\$ 28,656	\$ 29,522	\$ 30,029	\$ 30,885	\$ 31,749	\$ 31,783	\$ 32,594
2	29,296	29,993	30,964	31,783	32,141	33,086	34,031	34,977	35,922	36,867
3	31,965	33,030	34,095	35,160	36,226	37,291	38,356	39,421	40,487	41,552
4	35,883	37,079	38,275	39,471	40,667	41,862	43,058	44,254	45,450	46,646
5	40,147	41,485	42,824	44,162	45,501	46,839	48,178	49,516	50,855	52,193
6	44,752	46,243	47,735	49,227	50,719	52,211	53,703	55,194	56,686	58,178
7	49,730	51,387	53,044	54,701	56,358	58,016	59,673	61,330	62,987	64,644
8	55,074	56,910	58,746	60,582	62,418	64,254	66,089	67,925	69,761	71,597
9	60,830	62,858	64,886	66,913	68,941	70,969	72,997	75,024	77,052	79,080
10	66,988	69,221	71,454	73,687	75,920	78,154	80,387	82,620	84,853	87,086
11	73,598	76,051	78,504	80,957	83,410	85,863	88,317	90,770	93,223	95,676
12	88,214	91,155	94,096	97,037	99,978	102,919	105,860	108,801	111,742	114,683
13	104,898	108,394	111,891	115,388	118,885	122,382	125,879	129,376	132,873	136,370
14	123,957	128,089	132,220	136,352	140,483	144,615	148,746	152,878	157,010	161,141
15	145,807	150,668	155,528	160,389	165,250	170,111	170,800 *	170,800 *	170,800 *	170,800 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2020 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>