

SALARY TABLE 2020-IND (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.92%
FOR THE LOCALITY PAY AREA OF INDIANAPOLIS-CARMEL-MUNCIE, IN
TOTAL INCREASE: 2.91%
EFFECTIVE JANUARY 2020

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,850	\$ 23,616	\$ 24,375	\$ 25,131	\$ 25,891	\$ 26,335	\$ 27,086	\$ 27,843	\$ 27,874	\$ 28,585
2	25,692	26,303	27,155	27,874	28,187	29,016	29,845	30,674	31,503	32,332
3	33,638	34,572	35,506	36,440	37,375	38,309	39,243	40,177	41,111	42,046
4	37,762	38,810	39,859	40,908	41,957	43,006	44,054	45,103	46,152	47,201
5	43,425	44,599	45,773	46,947	48,121	49,295	50,469	51,642	52,816	53,990
6	45,788	47,097	48,405	49,713	51,022	52,330	53,638	54,947	56,255	57,563
7	49,426	50,879	52,332	53,786	55,239	56,692	58,145	59,599	61,052	62,505
8	51,520	53,130	54,740	56,350	57,960	59,570	61,180	62,790	64,400	66,010
9	55,125	56,904	58,682	60,461	62,239	64,017	65,796	67,574	69,352	71,131
10	60,706	62,664	64,623	66,581	68,540	70,498	72,456	74,415	76,373	78,332
11	64,545	66,696	68,847	70,999	73,150	75,301	77,452	79,604	81,755	83,906
12	77,362	79,942	82,521	85,100	87,679	90,259	92,838	95,417	97,996	100,576
13	91,994	95,061	98,127	101,194	104,261	107,328	110,395	113,462	116,528	119,595
14	108,709	112,332	115,955	119,579	123,202	126,825	130,449	134,072	137,696	141,319
15	127,871	132,134	136,397	140,659	144,922	149,185	153,448	157,711	161,974	166,237

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>