

SALARY TABLE 2020-KC (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.13%
FOR THE LOCALITY PAY AREA OF KANSAS CITY-OVERLAND PARK-KANSAS CITY, MO-KS
TOTAL INCREASE: 3.07%
EFFECTIVE JANUARY 2020

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,891	\$ 23,658	\$ 24,419	\$ 25,176	\$ 25,937	\$ 26,382	\$ 27,134	\$ 27,893	\$ 27,924	\$ 28,636
2	25,738	26,351	27,203	27,924	28,238	29,068	29,899	30,729	31,560	32,390
3	33,698	34,634	35,570	36,506	37,442	38,378	39,314	40,249	41,185	42,121
4	37,829	38,880	39,931	40,981	42,032	43,083	44,133	45,184	46,235	47,285
5	43,503	44,679	45,855	47,031	48,207	49,383	50,559	51,735	52,911	54,087
6	45,870	47,181	48,492	49,803	51,113	52,424	53,735	55,045	56,356	57,667
7	49,514	50,970	52,426	53,882	55,338	56,794	58,250	59,706	61,162	62,618
8	51,612	53,225	54,838	56,451	58,064	59,677	61,289	62,902	64,515	66,128
9	55,224	57,006	58,788	60,569	62,351	64,132	65,914	67,695	69,477	71,258
10	60,815	62,777	64,739	66,701	68,663	70,625	72,587	74,549	76,510	78,472
11	64,660	66,816	68,971	71,126	73,281	75,436	77,592	79,747	81,902	84,057
12	77,501	80,085	82,669	85,253	87,837	90,421	93,005	95,589	98,173	100,756
13	92,159	95,231	98,304	101,376	104,448	107,521	110,593	113,665	116,738	119,810
14	108,904	112,534	116,164	119,794	123,423	127,053	130,683	134,313	137,943	141,573
15	128,100	132,371	136,642	140,912	145,183	149,453	153,724	157,994	162,265	166,535

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>