

SALARY TABLE 2020-KC (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.13%
FOR THE LOCALITY PAY AREA OF KANSAS CITY-OVERLAND PARK-KANSAS CITY, MO-KS
TOTAL INCREASE: 3.07%
EFFECTIVE JANUARY 2020

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.97	\$ 11.34	\$ 11.70	\$ 12.06	\$ 12.43	\$ 12.64	\$ 13.00	\$ 13.37	\$ 13.38	\$ 13.72
	O	16.46	17.01	17.55	18.09	18.65	18.96	19.50	20.06	20.07	20.58
2	B	12.33	12.63	13.03	13.38	13.53	13.93	14.33	14.72	15.12	15.52
	O	18.50	18.95	19.55	20.07	20.30	20.90	21.50	22.08	22.68	23.28
3	B	16.15	16.60	17.04	17.49	17.94	18.39	18.84	19.29	19.73	20.18
	O	24.23	24.90	25.56	26.24	26.91	27.59	28.26	28.94	29.60	30.27
4	B	18.13	18.63	19.13	19.64	20.14	20.64	21.15	21.65	22.15	22.66
	O	27.20	27.95	28.70	29.46	30.21	30.96	31.73	32.48	33.23	33.99
5	B	20.84	21.41	21.97	22.54	23.10	23.66	24.23	24.79	25.35	25.92
	O	31.26	32.12	32.96	33.81	34.65	35.49	36.35	37.19	38.03	38.88
6	B	21.98	22.61	23.24	23.86	24.49	25.12	25.75	26.38	27.00	27.63
	O	32.97	33.92	34.86	35.79	36.74	37.68	38.63	39.57	40.50	41.45
7	B	23.72	24.42	25.12	25.82	26.52	27.21	27.91	28.61	29.31	30.00
	O	35.58	36.63	37.68	38.73	39.78	40.82	41.87	42.92	43.71	43.71
8	B	24.73	25.50	26.28	27.05	27.82	28.59	29.37	30.14	30.91	31.69
	O	37.10	38.25	39.42	40.58	41.73	42.89	43.71	43.71	43.71	43.71
9	B	26.46	27.31	28.17	29.02	29.88	30.73	31.58	32.44	33.29	34.14
	O	39.69	40.97	42.26	43.53	43.71	43.71	43.71	43.71	43.71	43.71
10	B	29.14	30.08	31.02	31.96	32.90	33.84	34.78	35.72	36.66	37.60
	O	43.71	43.71	43.71	43.71	43.71	43.71	43.71	43.71	43.71	43.71
11	B	30.98	32.02	33.05	34.08	35.11	36.15	37.18	38.21	39.24	40.28
	O	43.71	43.71	43.71	43.71	43.71	43.71	43.71	43.71	43.71	43.71
12	B	37.14	38.37	39.61	40.85	42.09	43.33	44.56	45.80	47.04	48.28
	O	43.71	43.71	43.71	43.71	43.71	43.71	44.56	45.80	47.04	48.28
13	B	44.16	45.63	47.10	48.57	50.05	51.52	52.99	54.46	55.94	57.41
	O	44.16	45.63	47.10	48.57	50.05	51.52	52.99	54.46	55.94	57.41
14	B	52.18	53.92	55.66	57.40	59.14	60.88	62.62	64.36	66.10	67.84
	O	52.18	53.92	55.66	57.40	59.14	60.88	62.62	64.36	66.10	67.84
15	B	61.38	63.43	65.47	67.52	69.57	71.61	73.66	75.70	77.75	79.80
	O	61.38	63.43	65.47	67.52	69.57	71.61	73.66	75.70	77.75	79.80

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>