

**SALARY TABLE 2020-KC**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.13%**  
**FOR THE LOCALITY PAY AREA OF KANSAS CITY-OVERLAND PARK-KANSAS CITY, MO-KS**  
**TOTAL INCREASE: 3.07%**  
**EFFECTIVE JANUARY 2020**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,891	\$ 23,658	\$ 24,419	\$ 25,176	\$ 25,937	\$ 26,382	\$ 27,134	\$ 27,893	\$ 27,924	\$ 28,636
2	25,738	26,351	27,203	27,924	28,238	29,068	29,899	30,729	31,560	32,390
3	28,083	29,019	29,955	30,891	31,827	32,762	33,698	34,634	35,570	36,506
4	31,526	32,576	33,627	34,678	35,728	36,779	37,829	38,880	39,931	40,981
5	35,271	36,447	37,623	38,799	39,975	41,151	42,327	43,503	44,679	45,855
6	39,317	40,628	41,938	43,249	44,560	45,870	47,181	48,492	49,803	51,113
7	43,691	45,147	46,603	48,058	49,514	50,970	52,426	53,882	55,338	56,794
8	48,386	49,999	51,612	53,225	54,838	56,451	58,064	59,677	61,289	62,902
9	53,443	55,224	57,006	58,788	60,569	62,351	64,132	65,914	67,695	69,477
10	58,853	60,815	62,777	64,739	66,701	68,663	70,625	72,587	74,549	76,510
11	64,660	66,816	68,971	71,126	73,281	75,436	77,592	79,747	81,902	84,057
12	77,501	80,085	82,669	85,253	87,837	90,421	93,005	95,589	98,173	100,756
13	92,159	95,231	98,304	101,376	104,448	107,521	110,593	113,665	116,738	119,810
14	108,904	112,534	116,164	119,794	123,423	127,053	130,683	134,313	137,943	141,573
15	128,100	132,371	136,642	140,912	145,183	149,453	153,724	157,994	162,265	166,535

Applicable locations are shown on the 2020 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>