

**SALARY TABLE 2020-LA**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 32.41%**  
**FOR THE LOCALITY PAY AREA OF LOS ANGELES-LONG BEACH, CA**  
**TOTAL INCREASE: 3.33%**  
**EFFECTIVE JANUARY 2020**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.40	\$ 12.81	\$ 13.23	\$ 13.64	\$ 14.05	\$ 14.29	\$ 14.70	\$ 15.11	\$ 15.13	\$ 15.51
	O	18.60	19.22	19.85	20.46	21.08	21.44	22.05	22.67	22.70	23.27
2	B	13.94	14.27	14.74	15.13	15.30	15.75	16.20	16.64	17.09	17.54
	O	20.91	21.41	22.11	22.70	22.95	23.63	24.30	24.96	25.64	26.31
3	B	15.21	15.72	16.23	16.73	17.24	17.75	18.25	18.76	19.27	19.77
	O	22.82	23.58	24.35	25.10	25.86	26.63	27.38	28.14	28.91	29.66
4	B	17.08	17.65	18.21	18.78	19.35	19.92	20.49	21.06	21.63	22.20
	O	25.62	26.48	27.32	28.17	29.03	29.88	30.74	31.59	32.45	33.30
5	B	19.11	19.74	20.38	21.02	21.65	22.29	22.93	23.56	24.20	24.84
	O	28.67	29.61	30.57	31.53	32.48	33.44	34.40	35.34	36.30	37.26
6	B	21.30	22.01	22.72	23.43	24.14	24.85	25.56	26.27	26.98	27.69
	O	31.95	33.02	34.08	35.15	36.21	37.28	38.34	39.41	40.47	41.54
7	B	23.67	24.45	25.24	26.03	26.82	27.61	28.40	29.19	29.97	30.76
	O	35.51	36.68	37.86	39.05	40.23	41.42	42.60	43.79	44.96	46.14
8	B	26.21	27.08	27.96	28.83	29.70	30.58	31.45	32.32	33.20	34.07
	O	39.32	40.62	41.94	43.25	44.55	45.87	47.18	47.82	47.82	47.82
9	B	28.95	29.91	30.88	31.84	32.81	33.77	34.74	35.70	36.67	37.63
	O	43.43	44.87	46.32	47.76	47.82	47.82	47.82	47.82	47.82	47.82
10	B	31.88	32.94	34.00	35.07	36.13	37.19	38.25	39.32	40.38	41.44
	O	47.82	47.82	47.82	47.82	47.82	47.82	47.82	47.82	47.82	47.82
11	B	35.02	36.19	37.36	38.53	39.69	40.86	42.03	43.20	44.36	45.53
	O	47.82	47.82	47.82	47.82	47.82	47.82	47.82	47.82	47.82	47.82
12	B	41.98	43.38	44.78	46.18	47.58	48.98	50.38	51.78	53.18	54.58
	O	47.82	47.82	47.82	47.82	47.82	48.98	50.38	51.78	53.18	54.58
13	B	49.92	51.58	53.25	54.91	56.58	58.24	59.90	61.57	63.23	64.90
	O	49.92	51.58	53.25	54.91	56.58	58.24	59.90	61.57	63.23	64.90
14	B	58.99	60.96	62.92	64.89	66.85	68.82	70.79	72.75	74.72	76.68
	O	58.99	60.96	62.92	64.89	66.85	68.82	70.79	72.75	74.72	76.68
15	B	69.39	71.70	74.01	76.33	78.64	80.95	81.84	81.84	81.84	81.84
	O	69.39	71.70	74.01	76.33	78.64	80.95	81.84	81.84	81.84	81.84

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2020 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>