

**SALARY TABLE 2020-LV**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.68%**  
**FOR THE LOCALITY PAY AREA OF LAS VEGAS-HENDERSON, NV-AZ**  
**TOTAL INCREASE: 3.16%**  
**EFFECTIVE JANUARY 2020**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

| Grade | B/O | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1     | B   | \$ 11.02 | \$ 11.39 | \$ 11.76 | \$ 12.12 | \$ 12.49 | \$ 12.70 | \$ 13.06 | \$ 13.43 | \$ 13.44 | \$ 13.79 |
|       | O   | 16.53    | 17.09    | 17.64    | 18.18    | 18.74    | 19.05    | 19.59    | 20.15    | 20.16    | 20.69    |
| 2     | B   | 12.39    | 12.69    | 13.10    | 13.44    | 13.59    | 13.99    | 14.39    | 14.79    | 15.19    | 15.59    |
|       | O   | 18.59    | 19.04    | 19.65    | 20.16    | 20.39    | 20.99    | 21.59    | 22.19    | 22.79    | 23.39    |
| 3     | B   | 13.52    | 13.97    | 14.42    | 14.87    | 15.32    | 15.77    | 16.22    | 16.67    | 17.12    | 17.57    |
|       | O   | 20.28    | 20.96    | 21.63    | 22.31    | 22.98    | 23.66    | 24.33    | 25.01    | 25.68    | 26.36    |
| 4     | B   | 15.18    | 15.68    | 16.19    | 16.69    | 17.20    | 17.71    | 18.21    | 18.72    | 19.22    | 19.73    |
|       | O   | 22.77    | 23.52    | 24.29    | 25.04    | 25.80    | 26.57    | 27.32    | 28.08    | 28.83    | 29.60    |
| 5     | B   | 16.98    | 17.55    | 18.11    | 18.68    | 19.24    | 19.81    | 20.38    | 20.94    | 21.51    | 22.08    |
|       | O   | 25.47    | 26.33    | 27.17    | 28.02    | 28.86    | 29.72    | 30.57    | 31.41    | 32.27    | 33.12    |
| 6     | B   | 18.93    | 19.56    | 20.19    | 20.82    | 21.45    | 22.08    | 22.71    | 23.34    | 23.98    | 24.61    |
|       | O   | 28.40    | 29.34    | 30.29    | 31.23    | 32.18    | 33.12    | 34.07    | 35.01    | 35.97    | 36.92    |
| 7     | B   | 21.03    | 21.73    | 22.43    | 23.14    | 23.84    | 24.54    | 25.24    | 25.94    | 26.64    | 27.34    |
|       | O   | 31.55    | 32.60    | 33.65    | 34.71    | 35.76    | 36.81    | 37.86    | 38.91    | 39.96    | 41.01    |
| 8     | B   | 23.29    | 24.07    | 24.85    | 25.62    | 26.40    | 27.18    | 27.95    | 28.73    | 29.51    | 30.28    |
|       | O   | 34.94    | 36.11    | 37.28    | 38.43    | 39.60    | 40.77    | 41.93    | 42.50    | 42.50    | 42.50    |
| 9     | B   | 25.73    | 26.59    | 27.44    | 28.30    | 29.16    | 30.02    | 30.87    | 31.73    | 32.59    | 33.45    |
|       | O   | 38.60    | 39.89    | 41.16    | 42.45    | 42.50    | 42.50    | 42.50    | 42.50    | 42.50    | 42.50    |
| 10    | B   | 28.33    | 29.28    | 30.22    | 31.17    | 32.11    | 33.05    | 34.00    | 34.94    | 35.89    | 36.83    |
|       | O   | 42.50    | 42.50    | 42.50    | 42.50    | 42.50    | 42.50    | 42.50    | 42.50    | 42.50    | 42.50    |
| 11    | B   | 31.13    | 32.17    | 33.20    | 34.24    | 35.28    | 36.32    | 37.35    | 38.39    | 39.43    | 40.47    |
|       | O   | 42.50    | 42.50    | 42.50    | 42.50    | 42.50    | 42.50    | 42.50    | 42.50    | 42.50    | 42.50    |
| 12    | B   | 37.31    | 38.55    | 39.80    | 41.04    | 42.29    | 43.53    | 44.77    | 46.02    | 47.26    | 48.51    |
|       | O   | 42.50    | 42.50    | 42.50    | 42.50    | 42.50    | 43.53    | 44.77    | 46.02    | 47.26    | 48.51    |
| 13    | B   | 44.37    | 45.85    | 47.32    | 48.80    | 50.28    | 51.76    | 53.24    | 54.72    | 56.20    | 57.68    |
|       | O   | 44.37    | 45.85    | 47.32    | 48.80    | 50.28    | 51.76    | 53.24    | 54.72    | 56.20    | 57.68    |
| 14    | B   | 52.43    | 54.17    | 55.92    | 57.67    | 59.42    | 61.16    | 62.91    | 64.66    | 66.41    | 68.15    |
|       | O   | 52.43    | 54.17    | 55.92    | 57.67    | 59.42    | 61.16    | 62.91    | 64.66    | 66.41    | 68.15    |
| 15    | B   | 61.67    | 63.72    | 65.78    | 67.84    | 69.89    | 71.95    | 74.00    | 76.06    | 78.12    | 80.17    |
|       | O   | 61.67    | 63.72    | 65.78    | 67.84    | 69.89    | 71.95    | 74.00    | 76.06    | 78.12    | 80.17    |

Applicable locations are shown on the 2020 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>