

**SALARY TABLE 2020-MFL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 23.51%**  
**FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE-PORT ST. LUCIE, FL**  
**TOTAL INCREASE: 2.93%**  
**EFFECTIVE JANUARY 2020**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,138	\$ 24,947	\$ 25,749	\$ 26,547	\$ 27,350	\$ 27,819	\$ 28,612	\$ 29,413	\$ 29,445	\$ 30,196
2	27,140	27,786	28,685	29,445	29,776	30,651	31,527	32,403	33,279	34,154
3	35,534	36,521	37,508	38,494	39,481	40,468	41,455	42,442	43,429	44,415
4	39,890	40,998	42,106	43,214	44,322	45,429	46,537	47,645	48,753	49,861
5	45,873	47,113	48,353	49,593	50,833	52,073	53,313	54,553	55,793	57,033
6	48,369	49,751	51,133	52,515	53,897	55,279	56,661	58,044	59,426	60,808
7	52,211	53,747	55,282	56,817	58,352	59,888	61,423	62,958	64,493	66,028
8	54,423	56,124	57,825	59,526	61,226	62,927	64,628	66,329	68,029	69,730
9	58,232	60,111	61,990	63,868	65,747	67,625	69,504	71,383	73,261	75,140
10	64,128	66,196	68,265	70,334	72,403	74,472	76,540	78,609	80,678	82,747
11	68,182	70,455	72,728	75,000	77,273	79,545	81,818	84,091	86,363	88,636
12	81,723	84,447	87,172	89,897	92,621	95,346	98,071	100,795	103,520	106,245
13	97,179	100,419	103,658	106,898	110,138	113,377	116,617	119,857	123,096	126,336
14	114,836	118,663	122,491	126,319	130,146	133,974	137,801	141,629	145,456	149,284
15	135,078	139,581	144,084	148,587	153,091	157,594	162,097	166,600	170,800 *	170,800 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>