

**SALARY TABLE 2020-MFL**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 23.51%**  
**FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE-PORT ST. LUCIE, FL**  
**TOTAL INCREASE: 2.93%**  
**EFFECTIVE JANUARY 2020**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,138	\$ 24,947	\$ 25,749	\$ 26,547	\$ 27,350	\$ 27,819	\$ 28,612	\$ 29,413	\$ 29,445	\$ 30,196
2	27,140	27,786	28,685	29,445	29,776	30,651	31,527	32,403	33,279	34,154
3	29,613	30,600	31,586	32,573	33,560	34,547	35,534	36,521	37,508	38,494
4	33,243	34,351	35,458	36,566	37,674	38,782	39,890	40,998	42,106	43,214
5	37,193	38,433	39,673	40,913	42,153	43,393	44,633	45,873	47,113	48,353
6	41,459	42,841	44,223	45,605	46,987	48,369	49,751	51,133	52,515	53,897
7	46,070	47,606	49,141	50,676	52,211	53,747	55,282	56,817	58,352	59,888
8	51,022	52,723	54,423	56,124	57,825	59,526	61,226	62,927	64,628	66,329
9	56,354	58,232	60,111	61,990	63,868	65,747	67,625	69,504	71,383	73,261
10	62,059	64,128	66,196	68,265	70,334	72,403	74,472	76,540	78,609	80,678
11	68,182	70,455	72,728	75,000	77,273	79,545	81,818	84,091	86,363	88,636
12	81,723	84,447	87,172	89,897	92,621	95,346	98,071	100,795	103,520	106,245
13	97,179	100,419	103,658	106,898	110,138	113,377	116,617	119,857	123,096	126,336
14	114,836	118,663	122,491	126,319	130,146	133,974	137,801	141,629	145,456	149,284
15	135,078	139,581	144,084	148,587	153,091	157,594	162,097	166,600	170,800 *	170,800 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2020 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>